Marklund™ connections
NEWS for the employees of MHC, MPC, MWC & MDS
MAY 10, 2018
Volume 13, Issue 10

Meet the newest staff members on the Marklund Team!

WELCOME

Tyneesha Fleming- PSP, MHC
I am from DeKalb and am currently a student at NIU. I have worked at Northern Illinois Academy. My hobbies include watching movies and volunteering at Hope Haven shelter and Feed My Starving Children.

Tiara Johnson- PSP, MWC
I am the oldest of three girls. I have a nine-month-old son. I have worked at Walmart and Chase. I really like helping others so I think I will love this job. In my free time I like to draw.

Jessica Meilahn- Life Skills Teacher's Assistant, MDS
I am the oldest of three kids. I have two younger brothers. My parents just celebrated their 25th wedding anniversary. I have lived in Streamwood my whole life. I have been a nanny for three years for two amazing girls. I have now been working at the Village Tavern in Carol Stream for four years. I enjoy reading a lot. My favorite thing to do is game night or bonfires with my friends and family.

Cammi Kayse- PSP, MWC
I have a fiancée and a four-year-old son. I was born in Woodstock, but have lived in Carpentersville the last four years. I have over ten years of retail experience. I also worked three years at Clare Oaks, which is a retirement and rehabilitation community. My hobbies include reading, listening to music, being outdoors, spending time with family, cleaning, and gaming.

Jaime Ingeman- Staff Nurse- RN, MWC
I have a husband, a 17-year-old step-daughter, a 6-year-old son, and a 6-year-old daughter. I am from Woodstock. I have worked at Coilcraft and Centegra Health Systems. I enjoy reading, camping, and cooking.

Alexis Carrera- PSP, MHC
I'm the middle child with an older brother and a younger brother. I live with both my parents, younger brother, and three dogs. I have two nephews. I am from Aurora but also spent a lot of my summers in El Paso, Texas. I have worked at Nike, Victoria's Secret and T.J. Maxx. I love staying active. Growing up I was always in a sport, including: Basketball, softball, volleyball, boxing, and soccer. Now I am often at the gym.

Corinne Cutlip- PSP, MHC
I live with my mom, step-dad, brother, and step-sister. I was born and raised in North Aurora. I have worked at Harner's Bakery as well as babysitting. I like to work out, bake, and hang with friends.

ANNIVERSARY LIST

Acosta, Michael	05/16/2016
Braniff, Megan M.	05/15/2017
Ceisel, Donna M.	05/07/2017
Clifton, Kayla A.	05/01/2017
Cousins, Rosemary	05/10/1999
Cruz, Daisy	05/18/2015
Dailey, Jennifer M.	05/23/2016
Davis, Marianne	05/01/2006
Ebel, Jone E.	05/04/1999
Estrada Vazquez, Karen	05/15/2017
Garcia, Maria Y.	05/04/2015
Gasper, Jennifer W.	05/18/2015
Graves, Heather	05/23/2011
Hill, Liesha L.	05/23/2016
Lake, Katelin	05/16/2016
Lanoue, Brandie L.	05/01/2017
Luna, Viviana	05/19/2014
Najera, Rosa I.	05/15/2017
Narofsky, Jodi L.	05/08/2003
Ravenna, Heather M.	05/23/2016
Redmond, Jessica C.	05/31/2016
Rodriguez, Mariel	05/24/2010
Rufenacht, Lara M.	05/15/2017
Rusthoven, Kimberley P.	05/01/2017
Schulz, Adam	05/23/2016
Serna, Alma L.	05/22/2012
Teson, Lindsie M.	05/04/1999
Torres, Dana G.	05/01/2017
Vargas, Maria D.	05/01/1991
Watts, Vicki L.	05/23/2005

Benefits Enrollment COMING SOON!

ONLINE ENROLLMENT STARTS MAY 14, 2018

MAY 10, 2018

I don't really like using my letter for something as dry as a policy but I feel so strongly about this that I want you to know where I stand.

Marklund has an absolutely **ZERO** tolerance policy for harassment and discrimination in any form. I fully support the policy (No. 3.19) and want you to know that I am committed to providing a workplace environment of dignity and respect that is free of discrimination or harassment for everyone who works here.

Harassment based on a person's race, creed, color, religion, age, national origin, gender, sexual orientation, etc. (you can see the full list in the policy) will NOT be tolerated. Unwelcome sexual advances, including verbal or physical conduct of a sexual nature, is TOTALLY unacceptable. Offenders will be subject to swift disciplinary action up to and including discharge.

The first step, if you feel that you have been subjected to harassment or discrimination, is to contact your supervisor or, if they are unavailable, their supervisor or to the Director of Human Resources (Joan Rubino). You can contact Joan at jrubino@marklund.org or 630-593-5489.

For complete details of the policy, please go to the employee portal on the Marklund Website and look under "HR Policies".

If no one is available, I am the final "supervisor of supervisors" and you can always contact me at: gfonger@marklund.org, (direct) 630-593-5476 or (cell) 312-568-9219.

Many years ago, in one of my past organizations, I worked in such a hostile work environment that there were nights when I could hardly go to sleep. It was absolutely awful. It was a great organization with a wonderful mission but, frankly, it was no fun to come to work during that time. I do not want anyone to have that experience. Again, let me be absolutely clear, I will NOT tolerate that kind of environment at Marklund.

I am grateful to each of you and for what you do to help us fulfill our mission of *making **everyday life** possible for individuals with profound disabilities.* I do not take what you do for granted and appreciate all you do for those we serve.

God bless you!

Gil

Marklund

Congratulations to our 2018 Claire Haverkampf Commemorative Award Winner:

Kerry Berg!

Congratulations Also To Our Finalists:

Antonieta Diaz

Luis Perez

Attitude Accountability Teamwork Creativity Compassion

TEAMWORK

TEAMWORK

Teacher Appreciation WEEK

May 7-11, 2018

There is no substitute for a great teacher!

THANK YOU!

Nancy Vincej,
Multi-Needs Teacher

NURSES INSPIRE INNOVATE INFLUENCE

NATIONAL NURSES WEEK 2018
AMERICAN NURSES ASSOCIATION
May 6-12, 2018

Happy Nurses week to all the fabulous nurses!

They are patient, kind, dependable and the heart of this organization! We appreciate you so much!

Nancy Vincej,
Multi-Needs Teacher

May is Speech and Hearing Month.

We appreciate our amazing Speech and Language Pathologists,
Dena, Kathy, and Sybil.

Thank you for bringing us your expertise and helping to improve the lives of those we serve at Marklund.

You all truly make a difference.

— Marklund Therapy Department—

A GOOD SUGGESTION

Thank you to Lisa Cress who suggested we put up **"Suggestion Boxes"** at MHC.

Thank you, Lisa!

Jeannie Stefanik
Developmental Training Program Manager

TEAMWORK

#RepresentMarklund!

Oksana Kurywczak

Graphic Designer
represented Marklund recently
in Naples, Florida.

Heather Graves

Chief Development Officer

represented Marklund recently
at the 2018 Boston Marathon

On your next vacation or getaway, bring Marklund along!

Take a photo of yourself wearing Marklund attire, and we'll include it in an upcoming edition of Connections. We want to see how many places and just how far our Marklund brand can reach!

Email your pics to Dawn Lassiter-Brueske Director of Marketing & Communications, at dlassiter@marklund.org.

THANK YOU

to everyone involved in making the IASBO- Legacy Project volunteer group at the Philip Center a huge success! We had wonderful weather and many projects completed throughout the day. It could not have happened without TEAMWORK

Lisa Esposito
Volunteer Engagement Specialist

TEAMWORK

Benefits Enrollment COMING SOON!

OPEN ENROLLMENT DATES MAY 14–JUNE 1

Required attendance at May All-Staff Meetings

May 15 - MPC (10:30 am)
MWC (1 pm, 2:30 pm, 3:30 pm)
May 16 - MHC (8 am)
MPC (10:30 pm)
May 17 - MHC (3 pm)
May 18 - MHC (10 am)
May 21 - MDS (3 pm)

All full-time employees must re-enroll in Benefit Plans for the new benefit year, effective July 1st.

Note: even if you do not take Marklund's insurance plans, you will still need to log on to Enterprise Web Benefits during the Open Enrollment period and waive the optional plans. You will also update your Life Insurance beneficiary on the Web Benefits site.

You must have your Paylocity username and password to log in.

ONLINE ENROLLMENT STARTS MAY 14, 2018

paylocity

The May PTO Conversion forms are now available under the News section on the Employee Self-Service Portal.

All employees who would like to participate in the May PTO Conversion must return their signed forms to Payroll, no later than 9 A.M. on **Wednesday, May 16th**

Any questions please contact Shannon Gardner, ext. 5460.

Thank you for Running, Walking and Rolling in Bloomingdale with us!

We are proud to announce the Inaugural Bloomingdale 5K/1 Mile raised $37,500! Thank you to staff from all three facilities for helping us reach our goal!

AMITA HEALTH presents

RUN 5K/1 MILE WALK AND ROLL

Marklund BLOOMINGDALE

THIRD PARTY UPCOMING EVENTS

Bowl for Marklund with Baird & Warner!

Grab your friends or come alone and meet some new ones at the 8th Annual "Strikes or Spares" bowling fundraiser for Marklund. All staff, friends and families are welcome to join this fundraiser that benefits ALL of Marklund's three locations.

When: Wednesday, May 16th
Where: St. Charles Bowl
Time: 6-10 p.m.

Tickets are $30 which include 3 games, shoe rental, and food and beverage! Please make checks out to: Larry Smith and turn in checks/cash to the front desk at any campus.

Questions? Contact Stephanie Heinz, Manager of Community Events, sheinz@marklund.org

THIRD PARTY UPCOMING EVENTS

Calling Out An "SOS"

Strikes or Spares IV

For Marklund

Please join us! Fox Valley Baird & Warner is hosting another fun filled bowling night open to all Marklund Clients, Staff, Families & Friends!

I would like to purchase _____ ticket(s) *$30 ea.*

I have enclosed $_____.

Name: _____

Phone: _____

Email: _____

Forms can be dropped off at Marklund's Front Desk or to Stephanie!

Your tickets will be available at the door the night of the event.

Please make checks out to Larry Smith at Baird & Warner for expense purposes.

Wednesday May 16th!

6-10 p.m.

St. Charles Bowl

2520 W. Main Street

St. Charles, IL 60174

Ticket purchase Includes:

- 3 games of bowling!
- Rental Shoes!
- Great Food from local restaurants!

In addition there will be a cash bar & raffles!

All are welcome!

Net Proceeds Benefit Marklund

Stephanie Heinz: 630.593.5473

sheinz@marklund.org

B&W BAIRD & WARNER

UPCONING EVENTS

Not a golfer?

That's ok – come join us for a buffet dinner and the auction from 4-6 pm.

$650 Individual Golfer (Course 1) **$55 Dinner only Ticket**

9 a.m.
Registration, Brunch Buffet & Auction

11 a.m.
Shot-Gun Start

4 p.m.
Dinner, Auction &
Awards under the Big Tent

COMPUTER CORNER

SPRING CLEANING!

Just like our homes, computers become cluttered with old files that take up a lot of space. We are migrating all of our files to a new server and need everyone with a **P: drive** and/or **W: drive** to go through your files and please **DELETE** anything that is unnecessary by **Friday, May 18th**.

BEST BRATS EVER!

By Chef Gonzalez

Ingredients:
6 -8 bratwursts
2 large Spanish onions
6 crushed garlic cloves
1 teaspoon salt
36 ounces beer (I use Miller Light)
1⁄2 cup butter (I use Land-O-Lakes)
6 -8 brat buns

Directions:
- Add brats, beer, 3/4 stick of butter, garlic, 1/2 onion, and salt to pot.
- Bring to a boil and simmer for 30 minutes.
  (The Secret is NOT TO BOIL but bring it to a SIMMER for 30 minutes!)
- Remove from heat.
- Place on medium hot grill and grill until golden brown (15 to 20 minutes).
- Use remaining butter to sauté onions until they become opaque.
- Place on buns top with a spicy mustard and onions.
  Enjoy!

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