



Marklund Hyde Center

Fall News Letter

2020

A Note From the Administrator

Marklund Families and Friends,

It is hard to believe that yet another season has passed. I hope that our letter finds you staying well and staying safe. While the majority of our communications have surrounded COVID-19 and its accompanying restrictions, we do have some positive and very exciting news to share.

To make Marklund among the most attractive employers in our area, we will be making significant salary adjustments to our starting wage as well as current hourly wages for PSPs and a number of other positions.

Earlier this year, we did a thorough study of salary ranges for all Marklund job categories, assessing how we compared to other organizations doing similar work and based in our region of Illinois. Using this information, we decided to adjust salaries for various staff positions beyond what is mandated by the State of Illinois for PSPs.

Based on our desire to be an **Employer of Choice** and combined with expected state mandates, we decided to do more and do it faster. Therefore:

- Effective Nov. 1, 2020, our **starting rate for PSPs will be raised \$3 per hour** to \$15 per hour.
- The pay scale for PSPs at Marklund will then range from **\$15-\$19 per hour**.
- The salary survey showed that the current top rate for PSPs in our region is \$17.62. With Marklund going up to \$19, we will be **well above the market rate**.
- With these changes taking effect, we will also make salary adjustments to other staff including: Unit Aides, TAAs, Therapy Aides, Lead Aides, Staff Nurses (RN & LPN), Nurse Case Managers, Group Home Managers, QIDPs, Community Integration, Housekeeping, Laundry, Houseparents, Cooks, Dietary Aides, Dishwashers, Developmental Instructors, Maintenance, Material Handler, Administrative Assistants, Teachers, Paraprofessionals, RBTP, Lead RBTP, Equipment Assistant. IHR pay rate will see a smaller raise.



Cont...

Flu vaccine clinics have been held on campus for our residents and staff as we are heading into flu season. Additionally, our nursing staff has the capability of rapid flu testing in house to rule out flu as opposed to COVID. Our staff is being proactive to keep our campus healthy. Additional sanitizing equipment as well as automated symptom screening stations are being installed at all locations.

As the holidays are approaching, we are busy making plans to celebrate safely on campus. This year will look very different from most years, but our staff is determined to make every holiday festive and special for our residents. Every year, we ask for your help in securing monetary donations that will be used for purchasing Christmas gifts for our medical staff as well as staff appreciation for the holidays. If you are interested in making a holiday donation, please send a check to the Hyde Center with a memo indicating what the donation is to be used for (i.e. Staff Holiday Appreciation). Thank you so much for your consideration!!

Our next **Parent Meeting** will be held via ****Zoom** Saturday, December 5th at 10:00am**. If there are any questions or topics you would like to have discussed, please email them to me by **Friday, November 20th**.

As always, it is my pleasure and privilege to serve your loved ones; I am available for your questions and concerns as needed. Thank you all for your continued support and gratitude, your trust in all of us is greatly appreciated.

Best,

Krissy

Nursing Updates

Dear Parents-

Welcome to fall! It's a wonderful season of fun and color, but it also brings about cold and flu season! Remember to get your flu shot. It is especially important this year as it offers an additional layer of protection for you and your family. Don't forget the importance of hand washing any time of the year. Finally, if you are not feeling well, please stay home. We will still be here when you are recovered and we can certainly still do Zoom calls for your convenience.

We would also like to announce the hiring of a new Nurse Case Manager for Haverkampf – Morgan Worst. She has been a member of our team as an IHR nurse and we are excited to have her join us in this new role.

- Bev, Director of Nursing



Upcoming Birthdays



November

Janice H
Jeff G
Chris H
Jacob M
Greg P
Bridgit F
Jenna V
Sofia Z

December

Jesus G
Derick H
Tamisha M
Darren W
Rosie W
Robyn S
Richie R

January

Sue W
Mabel N
Val B
Sara M
Jacob H
Cindy A

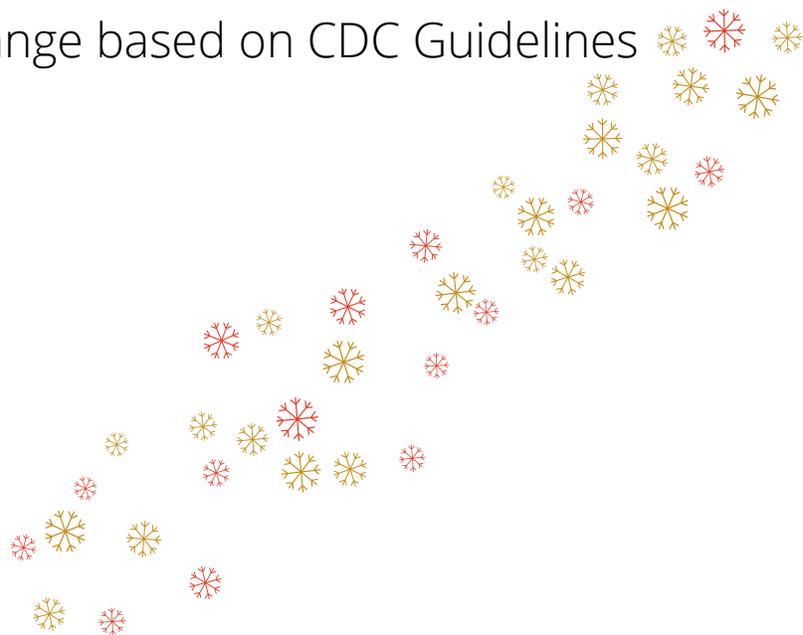
Upcoming Events

12/1/2020- Giving Tuesday

12/5/2020- 10:00 AM- Parent Meeting with Gil and Krissy

12/24/2020- Gift Opening

*All events are subject to change based on CDC Guidelines



CDS Updates

Happy Fall everyone! It is hard to believe that it's already that time of year again...where did the time go? We are very happy to announce that CDS officially resumed, in the homes, on September 1st! The Developmental Instructors are back in the homes conducting curriculum and running goals and activities with the residents. We are still missing our Community Client friends, but hopefully we will see them all again soon in the near future!

Our Community Integration (CI) Team was able to bring residents over to the Hyde Center for Recreational and Vocational Activities prior to Mitigation going into place. A special shout out goes to our Manager of Volunteer Engagement, Cathy Nikrandt as she helped the CI team with the various activities. It was a very successful and the residents enjoyed the change of scenery.

CDS also has brand new floors in the classrooms! They look very nice and will be much easier to keep clean. We are looking forward in showing off the new floors to the residents, they are going to enjoy the new scenery! Overall, there has been so many great engaging activities taking place all over campus, so please make sure you continue to check in with our Facebook page to stay up to date and so you can enjoy all the wonderful pictures! We look forward to seeing everyone, hopefully in the near future! Take care and be safe.

-Kayla, CDS Program Manager



From the Homes

MDH

It is with deep sadness that we share Dreher Home lost a sweet soul this quarter. Aly was a special part of Dreher Home and her absence is felt. As a home we spoke about her and things that made us think of her and things we will miss about her and we released balloons in her honor. She will most certainly be missed and she will be in Dreher Home's heart forever.

We are gearing up to start going back to CDS in person this month! Everyone at Dreher Home is really excited to go back to CDS 2 days a week. They will still not be integrated with other homes but I think the change of scenery is much anticipated. We have worked on getting the home ready for fall and are excited for a fun end of the year!

-Angela MDH Group Home Manager

MHH

MHH continues to stay very busy! They have celebrated birthdays and other weekly celebration. Haverkamp Home celebrated "Diversity Week" during the last week of September. This celebration came alive through individual and personal accounts as well as stories around different histories and heritages given by the staff. This reminds us that the uniqueness of individuals add strength to our communities.

-Lem, MHH Group Home Manager

MSH

CDS resumed in the homes on September 1st, and the residents have enjoyed getting back into the swing of CDS! Lorin, our Developmental Instructor, provides interactive lessons each day, and the Community Integration team continues to engage the residents in vocational and recreational activities. Please take advantage of scheduling a patio visit and enjoy the Fall weather with your loved one. If you haven't scheduled a visit yet and would like to do so, please reach out to me.

-Bernadette, MSH Group Home Manager

MTH

It's fall ya'll! Tommy Home has lots of fun activities planned for this fall and winter to keep our residents busy during this difficult time. The start of September meant back to CDS! The residents loved having Ted in the home to provide fun curriculum. The residents also had a wonderful time with the Community Integration team with the exciting group activities they provided. Some of the activities that took place included making quesadillas, fun with the Cricut, creating pendulum paintings, making milkshakes, playing Uno, and so much more. We are all excited to see what fall and winter has in store for us here at Marklund!

-Devyn, MTH Group Home Manager



MRH

Greetings from Richard Home!

Summer has come to a close and we have been enjoying these breezy Fall Days and getting ready for the upcoming busy holiday season.

During this past quarter, we welcomed our new Therapeutic Activity Aide, LaShawn to our home! It is so great to have someone here to provide our residents with extra activities. She enjoys taking our residents on nature walks, loves music, and providing 1:1 interaction. LaShawn has been a wonderful addition to the home!

During these past few months, we participated in the variety of themes that CDS organizes for the campus. In August, we had LUAU DAY where we decorated the home, listened to Hawaiian music, danced and cooked up some food! We returned to a modified version of CDS in the homes on September 1. This has been going well and the residents have enjoyed being back into their routines as much as possible! Jen Gallandez, DI for Room 3 has been our Developmental Instructor during this modified version of CDS. We look forward to returning to CDS part time soon!

NEW NUMBER: I now have a direct number you can reach me at. You may call 630-397-5683 for any resident related needs or to schedule visits.

- Gina, MRH Group Home Manager

MVH

Hard to believe it is now 7 months into the Pandemic and Stay at Home for Long Term Care. The people that live at Marklund are so resilient and amazing. The staff that work here are beyond compare. We continue to have fun, to enjoy life, to feel solidarity with each other, and to unify.

Outdoor visitation has been a blessing beyond words. CDS in the homes is wonderful. CI and the TAAs have gone above and beyond in creativity and activities. Barbeques, gardening, cooking, learning, music, reading, exercising, walking, watching sports again – life has been good! We watch the news, and it is obvious there are many issues and worries. So in a way, it has been good to feel safe, and to be with those in which we have a unique bond. We are looking forward to going to MHC for CDS and having indoor visits soon.

-Sue, MVH Group Home Manager



Pictures From the Summer

