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## Welcome the newest staff members to our Marklund Team!



**Eniitan Oyenubi- PSP, MWC**

My mother lives in Ireland, and my dad lives in London. I've had a guardian all my life but she recently just passed away. I have two sisters and one brother. I am from Hoffman Estates but I currently live in Carpentersville. I have worked at Little City Foundation and Ray Graham Association. I enjoy dancing and listening to music.



**Soledad Lopez- PSP, MPC**

I have a 20 year-old sister and I live with my parents. I was born in Chicago and moved to Texas when I was five. We lived in Texas for 10 years before moving back to IL in 2010. Most of my family lives in Mexico. I have worked at McDonalds and Sunrise Assisted Living. I love to bake.



**Heather Johnson- Parapro, MDS**

I live with my boyfriend and we have two cats, Toby and Smudge. I also have a dog named. I was born and raised in Aurora. I have worked at Fox Valley Park District and Special Recreation Association, National Institute on Aging, and Community Foundation of the Fox River Valley. I enjoy painting my nails and attending wine and canvas night.



**Margarita Rivera- PSP, MWC**

I have four kids. I have a second job which helps me provide for my kids. They love to be silly and color and they are very active. My kids are my world. I am from Los Angeles but have been living here in IL since 2005. I am currently living in South Elgin. I have worked at fast food restaurants and in sales. I currently work at Tractor Supply. I like to paint and go for walks.



**Amarantha Govea- PSP, MWC**

I am a mother of three. I have two daughters and one son. I am from Elgin and have lived there all my life. I worked at MWC when it was Little Angels then worked at Lexington Health Care before taking some time off to stay at home with my kids. I like to take my kids to the park, play outside, and read to them.



**Susan Reardon- Speech Language Pathologist- MDS**

I have been married 34 years to Brian, who is a dentist. I have five children. One of my sons is in Medical sales that deals with monitoring brain/spinal surgery, I have a daughter who is a physical therapist, two sons in dental school, and a daughter who is a pre-med student. I am from Elmhurst. I have worked for Louis Zahn Drug Company, TIME Inc., SAMI/Burke marketing, Club Z tutoring and Reedy Real Estate Company. I enjoy walking, sports, and photography.

Details on **\$1,000 REFERRAL BONUS** inside!



**Nancy Mendez Monroy- PSP, MHC**

I am the oldest of three kids. I was born in Mexico, came to U.S. when I was 13 for middle school, high school and some college. I have worked at Sunrise Senior Living as a caregiver, then went to school to be a dental assistant, and was doing private care for a few years and one of my clients is now at Marklund. I love to dance,



**Jennifer Johnson- PSP, MHC**

My parents have been married for 40 years and I have one older brother. My dad is a Vietnam Vet and my mom is a stay-at-home mom. I have two god-children in Missouri. I am from Yorkville and have lived there all my life. I have worked at Michaels, Kohl's, and Hillside Nursing Home. I read a lot and enjoy scrapbooking.



**Marcella Wampler- Parapro, MDS**

I am an only child. My mom lives in the area and my dad in Tennessee. I am from Wood Dale. I have worked at O'Hare Airport, Safari Land, Italian Day Camp, UIUC Gym, CUSR Summer Camp. I love shopping, football, and being in the water.



**Nate Rehkopf- PSP, MHC**

I live in an apartment in St. Charles. I previously worked at Marklund as a night shift aid and returned to Marklund because I missed my clients. I like video games, movies, disc golfing, and running.



**Hope Moreno- PSP, MHC**

I have been married for five years and have two beautiful kids. My wife works at a nuclear power facility and is a disabled veteran. My kids are three and two. They are both special needs with SPD, developmental delays, speech delays and possible Ehlers Danlos. I grew up in Claremore, OK, but moved to San Diego in 2008. In 2014 we moved to Illinois. I have worked as a direct care staff at Oklahoma DHS. Here in Illinois I have worked with children taken in to state custody. I also worked at Autistic Education Service. I enjoy crafting and sewing. I am in school currently to be a CNA.



**Alexis Pena- PSP, MWC**

I have a beautiful four-month-old daughter and an amazing fiancé. We are currently in the process of moving and things are a little hectic but I couldn't be happier watching my daughter grow. I am from Elgin. I am Puerto Rican and from a very traditional family. I hope to build an amazing future and travel the world. I have worked in retail and in warehouses. I worked for a family with children with special needs. I love to write poetry and paint. I'm very hands on. I love to sew blankets and just create things in my free time.



**Felicia Rushing- PSP, MHC**

I have five kids; two girls and three boys. I have two older sisters. I am from Chicago. I have worked at Misericordia, Walmart, Target, McDonalds, and a thrift store. I like to jump rope and play basketball.

SEPTEMBER 27, 2018

This may sound a little funny, especially with all of the overtime we need you to pick up when we are short, but I want to talk briefly about the need for...

#### REST

Many years ago my daughter was in a developmental riding course and even competed at Special Olympics. Her last year she got a gold medal in the equestrian event. She enjoyed it very much.

I was talking to the director of the organization that provided the program and asked her how hard it was on the horses, thinking that the answer would be "not that hard." I mean, little kids, big horses and walking in a circle. How hard could it be?

She said that actually it was much harder on them than you might think. In fact, she said that they had to give the horses time off at least one day a week, out in the field, eating grass and running around, you know, doing "horsey" things. She went on to shock me by saying that if they did not get it, they would get sick and could even die.

It got me to thinking. In the Judeo-Christian tradition, it says that God created the earth in six days and on the seventh day he "rested from all the work of creating that he had done" (Genesis 2.3).

God took a day off! The implication is that God – in our vernacular – "totally unplugged" for a 24-hour period.

If even a horse needs a day off, why do we think that we can "burn the candle at both ends" and get away with it? The fact is that life is more a marathon than a sprint.

I urge you to do the self-care necessary, get 7-8 hours of sleep, exercise, eat right and unplug at least one day a week, to keep yourself healthy (and sane!) for the sake of your family, friends and mission to make everyday life possible for individuals with profound disabilities.

Thank you for ALL you do for those we serve but be sure to take care of yourself...first...or you will not finish your race as well as you could have.

God bless you!



Gil

# \$1,000 Marklund Employee Referral Program Announcement

At Marklund, we are always looking to grow our teams with talented people, just like you. That's why we are excited to announce our Employee Referral Bonus Program. Refer qualified candidates and as a "thank you," we will offer you \$1,000 per hire.

## Here are some specifics about the program:

- This program applies to full-time positions at all Marklund sites.

<b>\$1,000 Employee Referral Bonus</b>	
<b>You are paid:</b>	<b>After your applicant completes:</b>
\$250	3 months of full-time regular employment
\$500	6 months of full-time regular employment
\$250	12 months of full-time regular employment

- This referral program is valid through December 31, 2018. To be eligible for the referral bonus, your applicant must apply by December 31, 2018.

## To be eligible for the referral bonus:

- The candidate MUST apply through our career page on our website ([www.marklund.org](http://www.marklund.org)).
- The candidate MUST put your FULL name (first and last) in the "referred by" on their application through our career page. To be fair to all employees, we cannot make exceptions to this, please be sure your referrals type your FULL name (first & last) in the "referred by" portion of the application.
- The candidate must be a new applicant (not already in our database of applicants).
- SPOT and HR are not eligible for this program.

## Program Administration:

- Marklund reserves the right to determine whether or not referred applicants are qualified for the positions.
- All candidates will be evaluated for employment consistent with our organizations' policies and procedures.
- All information regarding the hiring decision will remain strictly confidential.
- Only those employees who refer regular full-time (not IHR) are eligible for the bonus. However, IHR employees are able to participate and qualify for the program if they refer a regularly scheduled full-time employee.
- Both parties must be employed with Marklund at the time of payout. In addition, the referral must remain at full-time status for you to be eligible for payouts. Bonuses will be paid on a regular payroll cycle and applicable taxes will apply.
- Marklund may modify or discontinue this program at any time. Should the program be discontinued, any in-process referrals will be handled on an individual basis.

**For more information about the employee referral bonus program, please contact Marie Loiacono, Director of Talent Management & Talent Acquisition, at 630-593-5475 or [mloiacono@marklund.org](mailto:mloiacono@marklund.org)**

*Thank you in advance for your referrals!*



## #RepresentMarklund! On your next vacation or getaway, bring Marklund along!

Take a photo of yourself wearing Marklund attire, and we'll include it in an upcoming edition of Connections.

We want to see how many places and just how far our Marklund brand can reach!



**Gil Fonger**, President and CEO, represented Marklund with his family on their way to Yellowstone Park. (Yes, that is snow!)



**Robert Wasmond**, MWC Maintenance Engineer, represented Marklund with an eagle, at Lake Of The Woods, Ontario Canada.

Email your pics to Dawn Lassiter-Brueske, Director of Marketing & Communications, at [dlassiter@marklund.org](mailto:dlassiter@marklund.org).



Marklund resident Ruthann received a cool pink-camo airway clearance vest and wrap as a special gift from Shannon Keefe, account executive from the Hill-Rom medical supply company. Shannon brought the vest out herself in order to meet Ruthann, and even wore pink to match!



# HAPPY ANNIVERSARY MDS-ELGIN

.... This month is our **1st year anniversary** of opening the MDS Elgin Campus!! We started with 1 student and are now serving 10!



## News for You!

### The Fall 2018 CareLetter is out!

Please pick up a copy at the reception desk at MHC, MPC, MWC and MDS. Copies have also been left at each of the Geneva campus homes.



Thanks to the MPC hab team as well as all the staff who made "Movie in the Park After Dark" a huge success!

Families, volunteers and our residents had a fabulous time!

– Gunjan Patel,  
Administrator, Marklund Philip Center/Director of Therapy, Marklund

THIRD PARTY  
EVENTS

## Friday, September 28th the 100th Annual Crosstown Classic between Batavia and Geneva High Schools.

Both schools have chosen a charity to benefit from their T-shirt sales. Batavia has chosen Marklund! MHC residents and staff will be attending the game at Batavia High School on Friday night to cheer on the players.

**Go Bulldogs!**

If you would like additional information on the event- please visit:  
<http://www.kcchronicle.com/2018/09/19/dueling-t-shirts-for-a-cause-in-batavia-geneva/ado6wl1/>

GRANTS  
CORNER

**THANK YOU!**  
**We received \$5,900**  
from the EFS Foundation to  
purchase Airvo 2 oxygen/humidification systems  
for MWC.

NEIGHBOR  
NEWS

### YOU'RE INVITED, ALL STAFF, FAMILIES & RESIDENTS

*Our friends at  
Chapel Street Church  
of South Mill Creek  
want to extend an invite to  
all staff, families and residents  
to attend their  
Community Block Party on  
Sunday, September 30th 12-3 p.m.  
Admission is free for all.*



UPCOMING EVENT

**Sunday,  
October 21, 2018**

Fitch Foundation  
presents

**Start 8 a.m.**

**RUN** 5K/1 MILE  
**WALK**  
**AND ROLL**  
 **GENEVA**



**Last days to register for the  
6th Annual Run, Walk & Roll**  
before price increases and to secure a hoodie!



**September 30<sup>th</sup>** is the last  
day to register before prices increase by \$5.



This is also the last day that hoodie  
registrations are available.

**Guarantee your hoodie and spot at the race today!**

*Payroll forms attached to use in this memo.*



**MARKLUND - STATUS CHANGE AUTHORIZATION**

**2018 HOODIE & HEADBAND ORDER FORM**

**Check Employee Home Location:**

- |                              |                              |                               |                              |                              |
|------------------------------|------------------------------|-------------------------------|------------------------------|------------------------------|
| <input type="checkbox"/> MPC | <input type="checkbox"/> MHC | <input type="checkbox"/> MWC  | <input type="checkbox"/> MDS | <input type="checkbox"/> MTH |
| <input type="checkbox"/> MSH | <input type="checkbox"/> MHH | <input type="checkbox"/> MMC3 | <input type="checkbox"/> MRH | <input type="checkbox"/> MVH |

**Status Prior to Change: for name change, employee must go to Human Resources to complete all Benefit Change Forms**

<b>Employee Name</b>		Employee SSN	Today's Date	Effective Date of Change Same as Today's Date
Dept. No.	File No.	Job Title	Position No.	Shift
F.T.E.	Badge No.	Base Rate		

**Labor Allocation:**

- |                                      |                                       |                                      |                                      |                                      |
|--------------------------------------|---------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| <input type="checkbox"/> MHC _____ % | <input type="checkbox"/> MDS _____ %  | <input type="checkbox"/> MVH _____ % | <input type="checkbox"/> MSH _____ % | <input type="checkbox"/> MRH _____ % |
| <input type="checkbox"/> MCH _____ % | <input type="checkbox"/> MMC3 _____ % | <input type="checkbox"/> MHH _____ % | <input type="checkbox"/> MTH _____ % | <input type="checkbox"/>             |

**PLEASE MAKE THE FOLLOWING CHANGES:**

Dept. No.	File No.	Job Title	Shift	Dept. No.
F.T.E.	Badge No.	Base Rate		

I AM ENROLLING TO PURCHASE A 2017 RUN, WALK & ROLL **HOODIE AND/OR BEANIE ONLY**. PLEASE DEDUCT THE FOLLOWING AMOUNT ONCE FOR MY FEE.

**(PLEASE CIRCLE THE ENROLLMENT LEVEL YOU CHOOSE TO PURCHASE)**

**\$25.00- Hoodie ONLY                      \$10.00- Headband ONLY**

**Hoodie Size** YL S M L XL 2XL (+\$2.00) 3XL (+\$3.00)

**CELL #:** \_\_\_\_\_ **EMAIL:** \_\_\_\_\_

_____ <b>Employee Signature (required)</b>	_____ <b>Manager/Supervisor Signature (required)</b>	_____ <b>Date</b>
_____ <b>Human Resources Signature (required)</b> HRF0040	_____ <b>VP/Executive Signature (all raises over stated guidelines)</b>	_____ <b>Date</b> Revised 04/07/2017

## MARKLUND - STATUS CHANGE AUTHORIZATION

**Check Employee Home Location:**

MPC       MHC       MWC       MDS       MTH  
 MSH       MHH       MDH       MRH       MVH

**Status Prior to Change: for name change, employee must go to Human Resources to complete all Benefit Change Forms**

<b>Employee Name</b>		Employee SSN	Today's Date	Effective Date of Change Same as Today's Date
Dept. No.	File No.	Job Title	Position No.	Shift
F.T.E.	Badge No.	Base Rate		

**Labor Allocation:**

MHC \_\_\_\_\_%       MDS \_\_\_\_\_%       MVH \_\_\_\_\_%       MSH \_\_\_\_\_%       MRH \_\_\_\_\_%  
 MCH \_\_\_\_\_%       MMC3 \_\_\_\_\_%       MHH \_\_\_\_\_%       MTH \_\_\_\_\_%

**PLEASE MAKE THE FOLLOWING CHANGES:**

Dept. No.	File No.	Job Title	Shift	Dept. No.
F.T.E.	Badge No.	Base Rate		

I AM ENROLLING TO PARTICIPATE IN THE MARKLUND RUN, WALK, AND ROLL IN GENEVA ON OCTOBER 21, 2018. PLEASE DEDUCT THE FOLLOWING AMOUNT ONCE FOR MY ENROLLMENT FEE.

**(PLEASE CIRCLE THE ENROLLMENT LEVEL YOU CHOOSE TO PARTICIPATE IN)**

**\$35.00 – PARTICIPATE IN THE 5K RUN with headband**      **\$50.00- PARTICIPATE IN THE 5K RUN with hoodie\***  
**\$25.00 – PARTICIPATE IN THE 1 MILE with headband**      **\$40.00- PARTICIPATE IN THE 1 MILE with hoodie\***

**\*Hoodie Size:** YL S M L XL 2XL 3XL

**AGE ON RACE DAY:** \_\_\_\_\_

**YOUR CELL #:** \_\_\_\_\_ **YOUR EMAIL:** \_\_\_\_\_

**EMERGENCY CONTACT NAME/PHONE:** \_\_\_\_\_

Employee Signature (required)

\_\_\_\_\_  
 Manager/Supervisor Signature (required) Date

\_\_\_\_\_  
 Human Resources Signature (required) Date  
 HRF0040

\_\_\_\_\_  
 VP/Executive Signature (all raises over stated guidelines) Date  
 Revised 04/07/2017

# Inside-Out Grilled Ham-and-Cheese Sandwiches

## Ingredients

- 4 tablespoons unsalted butter, softened
- 8 slices of bakery Pullman bread
- 1/2 cup freshly grated Parmigiano-Reggiano cheese
- 1/2 pound sliced Swiss cheese,
- 8 ounces thinly sliced ham Dill pickle slices (optional)
- 2 tablespoons Dijon mustard
- 1/4 cup apricot preserves



## Directions

Butter each slice of bread and sprinkle with Parmigiano, pressing to help it adhere. Invert the slices onto a work surface, cheese side down. Top 4 of the slices with the Swiss cheese, ham and pickles. Mix the mustard and preserves and spread on the remaining 4 slices of bread. Close the sandwiches and griddle over moderate heat, turning, until golden, crisp on the outside and melted inside, about 3 minutes.

Cut in half and serve right away.