

Welcome the newest staff members to our Marklund Team!



Megan McCall - Staff Nurse RN, MPC

I have four children, my eldest will be headed to college next year, and my youngest is in the sixth grade. I moved from Iowa 23 years ago after I graduated from college. I have worked at Northwestern University Medical School and most recently I contracted with Pediatric AIDS Chicago Prevention Initiative. I love to read and dabble in arts and crafts, and I also enjoy photography.



Donna Pasano - PSP, MPC

Family is one of the most important things in my life. They're all the best and give me strength to encounter everything. I came from the Philippines. I have previously worked at Marklund Philip Center in Bloomingdale. I love music, playing video games, and watching funny movies.



Tiffany Zurek - PSP, MHC

I am the youngest with three sisters and two brothers. I am originally from Wauconda. I have been a personal care giver for private families the last eight years. I have also worked at Fox Valley Special Rec and Northern Illinois Special Rec as a program coordinator and site director. I love hiking, cooking, and singing.



Ross McMurray - PSP, MHC

My wife works here at Marklund and my parents and sister live in Indiana. I am from Fort Wayne, IN, but moved to the area after I got married. I have worked in retail and in warehouses. I enjoy anything involving technology and geology, table-top games, and video games.



Kimberly DiSanti - PSP, MWC

I have seven children, one grandchild, and another on the way. I am from Kentucky and have been in Illinois for 30 years. I have worked at Home Instead and in the medical field for past 30 years in doctor offices and hospitals. I enjoy spending time with my kids and grandkids, reading, and wine tasting.



Katrina Favis - Paraprofessional, MDS

I am the youngest of three. My parents immigrated from the Philippines before I was born. My family is close and we all support each other. I am from Geneva. I have worked at Yogenfruz, Lumiere's Children Therapy Clinic, and as a personal caregiver. I enjoy working out, writing, reading, listening to music, thrift shopping, and cooking.



Marcin Dyczewski - Paraprofessional, MDS

I was born in Poland and currently live in Schaumburg. I have worked at the Disability Resource Center at Western Illinois University.

ANNIVERSARIES!

Christian, Ava L.	10/01/2018
Cowles, Grace C.	10/01/2018
Malawski, Lorraine M.	10/01/2018
Rubenacker, Bennett T.	10/01/2018
Siewierski, Kaitlyn R.	10/01/2018
Trybula, Anna M.	10/01/2018
Waldvogel, James M.	10/01/2018
Chinn, Linda	10/02/2006
Sommers, Kallahan D.	10/02/2017
Dziarkowski, Edyta	10/03/2005
Maertzig, Brittany	10/03/2016
Juloya, Millicent G.	10/03/2016
Nordmeyer, Amanda C.	10/03/2016
Wilkins, Darniece S.	10/03/2016
Berg, Kerry	10/04/2004
Martinez Jr., Jose	10/06/2014
Mariotti, Susan	10/07/1992
Vicker, Joanna	10/07/1996
Fitzgerald, Kelly	10/07/2013
Ritter, Emily J.	10/09/2016
Corral, Jocelyn	10/10/2016
DePaz Zeferino, Janet	10/10/2016
Jacobson, Elizabeth L.	10/10/2016
Munoz, Yessenia	10/10/2016
Vincej, Nancy M	10/14/2013
Garza, Kathryn	10/15/1996
Wasmond, Robert M.	10/15/2001
DiSanti, Kimberly A.	10/15/2018
Dyczewski, Marcin	10/15/2018
Favis, Katrina L.	10/15/2018
Freeman, Michael N.	10/15/2018
McCall, Megan L.	10/15/2018
McMurray, Ross K.	10/15/2018
Zurek, Tiffany L	10/15/2018
Parmantie, Annette M.	10/16/1982
Chanhdara, Alexis	10/16/2017
Facio, Jennifer	10/16/2017
Goodwin, Debra A.	10/16/2017
Cervantes, Linda J.	10/17/2016
Gonzini, Jordan L.	10/17/2016
Armstrong, Tammy S.	10/18/1976
Orozco Espindola, Karla M.	10/19/2015
Ash, JuWanna C.	10/19/2015
Oliveros, Brenda	10/19/2015
Palacios-Garnica, Viridiana	10/22/2012
Lamb, Brenna C.	10/23/2017
Mims, Melissa A.	10/23/2017
Nykaza, Laura L	10/23/2017
Rhule, RaeAnne E.	10/23/2017
Silva, Carmen	10/23/2017
Villanueva, Bibiana	10/23/2017
VanOstenbridge, Jennifer M.	10/24/2016
Paustian, Susan L.	10/25/2010
Lind, Audrey	10/27/2008
Santiago, George Michael	10/27/2008
Badmus, Kudus	10/28/1996
Martinez, Monica	10/28/2013
Lamarca, Pamela	10/29/2007
De La Pena, Jaime E.	10/30/2017
Robles, Jennifer M.	10/31/2016
Singh, Amrita G.	10/31/2016
Wright, Anthony J.	10/31/2016

W E L C O M E

November PTO Conversion Forms Now Available



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Before you print the form you must read it completely.

If you wish to participate, turn your signed form into Payroll by 9:00 A.M. Tuesday, November 13th.

OCTOBER 25, 2018

We had a **HUGE** group of nominees this month with **156 nominees!** This was 40 more than last year at this same time. We had the following participation: MHC – 74, MPC/MDS – 60 & MWC – 22. Great participation by each of the centers!

Thank you for making my job so hard! ☹ There were so many truly outstanding nominees to choose from; I could have easily picked a number of the honorees.

I want to thank each of you who take the time to submit one of your fellow staff and recognize them for this honor. I know that it means a lot because I see staff wearing their stickers and saving past recognitions.

The selections for this month are: **Taylor Dulowski, Viola Gerus, & Chevy Guastaferrri.**

Taylor is a PSP at MDS in Bloomingdale. She had six nominations. She was commended for “taking the time to assemble and edit the class music video (on her own time).” She was recognized for helping out in a number of classes and for the way she handled a student crisis. She was also nominated for how observant she was in recognizing the needs of a non-verbal student and made her comfortable. Taylor is recognized for her **creativity, compassion and teamwork.**

Viola is an overnight PSP at MHC. She received two nominations. In one, she was recognized for her hard work and how she always makes sure to take care of the resident’s needs even when short; she even makes the time to organize the resident’s belongings. In the other, she was nominated for how she “motivates her team members. Turns complaints into “ongoing jokes to keep the team laughing.” She even brings in food! Viola is recognized for her **attitude, compassion and teamwork.**

Chevy is an overnight PSP at MWC. She received three nominations. She was recognized for coming in on her day off to work on the south unit (her home unit is north). In another she was nominated for the way she “scans the resident’s rooms at the end of shift to make sure all is ready for the day shift.” The third nomination was for her willingness to work in the kitchen when they were short. Chevy is recognized for her **attitude, accountability and teamwork.**

Again, congratulations to all but a special commendation to **Chevy, Taylor and Viola.**



Gil

“YOU CAUGHT MY EYE”

In honoring the true spirit of this award, we are recognizing both the nominee and nominator acknowledged this month in our “President’s Perspective” section of Connections

Join us in Congratulating September 2018 Winners:



Viola Gerus



Taylor Dulowski



Chevy Guastaferrri

Nominators:

Will Cobb, Joan Crain, Cassie Bieberstein, Krissy Dolen, Meghan Edwards, Laura Rufenacht

Congratulations to all of our staff nominated for a “YOU CAUGHT MY EYE”

Michael Acosta, Babatunde Adekoya, Gina Allen, Jackie Angioletti, Kayla Atkins, Caitlyn Badger, Joanne Banayat, Suzanne Berrend, Ralph Beyer, Krystal Bibbins, Cassie Bieberstein, Paula Bodzioch, Hannah Bonner, Megan Braniff, Aly Brown, Andrea Campos, Brenda Cardoza, William Cobb, Elizabeth Conejo, Jan Cunz, Zita Davis, Stephanie Doering, Taylor Dolowski, Randy Drago, Delice Enoch, Lisa Esposito, Karen Fajardo, Kelly Fitzgerald, Joselyn Flores, Angie Franks, Sonia Galicia, Jenna Gasper, Viola Gerus, Jasmine Gomez, Maria Gonzalez, Chevy Guastaferrri, Stephanie Heinz, Mike Hemme, Bobby Hilsbeck, Rose Holod, Jordan Hunt, Moretta Irchirl, Mike Jones, Brea Jones, Cammi Kayse, Tom Kazda, Jamie Keller, Pam Kile, Angela Kopulos, Lois Kramer, Lizzie Kuhn, Yanary Labrador, Brenna Lamb, Jenn Lane, Dawn Lassiter-Brueske, Emily Leary, Brittany Leonard, Char Lukas, David Mappes, Danielle Matlock, Alexa Medina, Jessica Meilhan, Joseph Meiners, Sam Mooney, Jessica Morey, Mary Moytko, Yessie Munoz, Ahmed Naqvi, Abigail Nelson, Cathy Nikrandt, Laura Nykaza, Christina Pallack, Annette Parmantie, Julie Pennings, Joel Pinto, Destiny Powell, Amy Proz-Ozinga, Adrian Quinones, Jessica Redmond, Vicki Reyes, Jen Robles, Mariel Rodriguez, Bonnie Rott, Lara Rufenacht, Susan Rushford, Wendy Sanchez-Cuevas, Kristine Scala, Kiran Singh, Kayland Smith, Yacar Snipes, Michelle Sosa, Jennifer Soto, Mandy Stein, Britt Sullivan, Peggy Szarzynski, Candace Torres, Phouangmaly Vanmanisone, Caitlen Vick, Bibi Villanueva, Nancy Vincej, Justyne Vu, Johnathan Walsh, Rachel Warren-Stever, Vicki Watts, Leachele Whitehouse

Thank you to those who took the time to nominate their fellow co-workers

Sybil Alex, Gina Allen, Jackie Angioletti, Kayla Atkins, Robin Auigliano, Kristy Beuning, Krystal Bibbins, Cassie Bieberstein, Paula Bodrich, Hannah Bonner, Megan Braniff, Andrea Campos, Alexis Carrera, Linda Cervantes, Linda Chinn, William Cobb, Rose Cousin, Joan Crain, Jan Cruz, Janet DePaz, Devyn Doering, Krissy Dolen, Taylor Dulowski, Meghan Edwards, Gil Fonger, Sonia Galicia, Chevy Guastaferrri, Joanna Hall, Steph Heinz, Rose Holod, Jordan Hunt, Sarah Jenkins, Laura Kaczmarek, Christina Koulis, Megan Kugach, Izzy Kuhn, Yanary Labrador, Dawn Lassiter-Brueske, Brittany Leonhard, Audrey Lind, Marie Loiacono, Char Lukas, Brittany Maertzig, Taylor McComb, Alexa Medina, Joseph Meiners, Oneida Melecio, Sarah Milligan, Mary Mortyka, Yessy Munoz, Christina Pallack, Gunjan Patel, Joel Pinto, Nena Ramirez, Jessica Redmond, RaeAnne Rhule, Lara Rufenacht, Kim Seiber, Lois Sheaffer, Jennifer Soto, Virginia Spurlock, Jeannie Stefanik, Britt Sullivan, Candace Torres, Joanna Vicker, Nancy Vincej, Sarah Vitacco, Cheryl Wartan, Vicki Watts, Nicole Worthem

Keeping up with the Marklund Retention Program

We want to RECRUIT the right people, do what we can to RETAIN them as employees at Marklund, and RECOGNIZE everyone's great efforts! See the below chart to see how our focus on creating a Culture of Retention is coming along.

Check out each *Connections* for news and updates as we work to make Marklund strong!

Weekly stats		8/17	8/24	8/31	9/7	9/14	9/21	9/28	10/5	10/12	10/19
# of Front Line Staff/Para	MPC	0	0	1	0	2	3	2	0	0	1
	MWC	8	7	5	9	8	6	3	6	4	4
	MHC	6	8	9	6	3	5	2	3	6	5
	MDS	0	2	8	6	1	1	2	2	4	2
# of new PSP/Para STARTS Cumulative Total since 8/6/18	MPC	0	1	2	2	2	3	3	4	4	5
	MWC	2	2	2	3	3	7	7	7	7	8
	MHC	1	1	3	3	3	8	8	10	10	12
	MDS	4	6	6	7	7	8	8	9	9	12



thank you!

to all the members of our Super Team for your contributions and dedication these past 12 weeks!

— Jeannie Stefanik
Developmental Training Program Manager

OCTOBER IS NATIONAL PHYSICAL THERAPY MONTH
AMERICAN PHYSICAL THERAPY ASSOCIATION
MoveForwardPT.com

Thank you
to all the Marklund Physical Therapists!
Mel, Rose, Michelle, Jalpa, Gunjan....

—Gunjan Patel,
Administrator, Marklund Philip Center/Director of Therapy, Marklund

#RepresentMarklund!

On your next vacation or getaway, bring Marklund along!

Take a photo of yourself wearing Marklund attire, and we'll include it in an upcoming edition of Connections. We want to see how many places and just how Marklund brand can reach!



Ralph Beyer III, Maintenance Technician
Chef Willis Tomlin and Jen Thompson, Purchasing Agent
representing Marklund in Ochos Rios, Jamaica.



Shelley Lewis, Administrator of MWC
representing in Calico Rock, Ark



Yanary Labrador, Lead PSP
representing Marklund in Niagara Falls, NY.

Email your pics to Dawn Lassiter-Brueske, Director of Marketing & Communications, at dlassiter@marklund.org.

DT would like to thank the **Quilting Quest of Woodridge, IL** for their generous donation of quilts and crocheted hats.

This group chose Marklund as the recipient of the Quilter's Giving Back Bee.



DT participated in the Pumpkin Patch Contest at the Batavia Mother's Club Craft Fair on October 20th.



DID YOU MISS THE DEADLINE FOR GETTING A TURKEY THIS YEAR?

If you are interested in receiving a frozen turkey this year and missed the deadline for turning in your order form, you might still have a chance to get one.

Give your name to one of the following people at your facility.

- MPC Rose Holod
- MDS Peggy Szarzynski
- MHC Susan Rushford
- MWC Denise Settanni

We did not order any extra turkeys. However, if on the day we hand out the turkeys there are some that are unclaimed, we will contact people on the "waiting" list starting with the first person to sign up and give them a turkey. We do not have a delivery date right now, but it will be before Thanksgiving. We will announce the date once we are given one from the supplier.

Thank you everyone.



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THANK YOU!

GRANTS CORNER

Edmond and Alice Opler Foundation
donated **\$20,000**
for Marklund Phillip Center GOF.

Fred J. Brunner Foundation
donated **\$10,000**
to update the
Marklund Phillip Center bathing areas.

Bloomington Township Mental Health Board
awarded the REST Program
\$15,000
to start a pilot program in the township.

UPCOMING EVENTS

SAVE THE DATE

SATURDAY, FEBRUARY 2, 2019

Marklund's 23rd ANNUAL TOP HAT BALL

HAVANA Nights

**TOP HAT STAFF TICKETS
NOW AVAILABLE!**

Staff pricing for Top Hat Ball tickets are now on sale for \$100 per person, limit two per staff. Must be paid via a paycheck deduction, and reserved and paid for before **December 3rd.**

Please contact Jeannine Zupo at jzupo@marklund.org to reserve your tickets now. A status form must be filled and also given to Jeannine Zupo no later than **November 22nd.**

Check Employee Home Location:

- MPC MDS MHC MWC MVH
 MHH MTH MSH MDH MRH

Status Prior to Change: for name change, employee must go to Human Resources to complete all Benefit Change Forms

Employee Name		Employee SSN	Today's Date	Effective Date of Change
Dept. No.	File No.	Job Title	Position No.	Shift
F.T.E.	Badge No.	Base Rate		

2018 Top Hat Payroll Deduction

Comments: **** Employees must contact Jeannine Zupo at ext. 5445 to RSVP BEFORE submitting this status! ****

Tickets must be reserved no later than Monday, December 3, 2018. This year's ticket price is \$100 per person.

Please deduct \$100.00 for **one ticket** to the Top Hat Ball on 2/2/19

Choose One: Please deduct \$100.00 from the check dated 10/25/18, 11/08/18 or 11/21/2018

Choose Two: Please deduct \$50.00 from the checks dated 10/25/18, 11/08/18 or 11/21/2018

Please deduct \$200.00 for **two tickets** to the Top Hat Ball on 2/2/19

Choose One: Please deduct \$200.00 from the check dated 10/25/18, 11/08/18 or 11/21/2018

Choose Two: Please deduct \$100.00 from the checks dated 10/25/18, 11/08/18 or 11/21/2018

Last Name	First Name	Middle Name
Address		Prior/Maiden Name
City/State/Zip	Phone Number	

Employee Signature (required) _____ **Date** _____

Manager/Supervisor Signature (required) _____ **Date** _____

Human Resources Signature (required) _____ **Date** _____

VP/Executive Signature (all raises over stated guidelines) _____ **Date** _____

Minestrone Soup

Ingredients

- 4oz. olive oil and 4 oz. butter
- 4 cloves of garlic
- 1 Vidalia onion diced
- 3 carrots cleaned diced/sliced
- 2 stalks of celery cleaned diced/sliced
- 2 cans Italian diced tomatoes
- 1 can spinach
- 1 can garbanzo beans
- 1 can dark red kidney beans
- 1 cup of fresh cabbage
- 4 - 6 cups of vegetable stock or chicken stock
- 1 bunch of Italian parsley chopped no stems about 1 cup
- 1 cup of ditalini pasta



Directions

- In a large pot, saute onions, garlic, carrots, and celery, with 4 tablespoons of olive oil and 1/4 cup of butter (approx. 5 minutes).
- Add the cans of diced tomatoes with the juice.
- Add the cans of garbanzo beans, kidney beans, and spinach.
- **Do not drain the liquid from the cans this adds flavor to the soup.**
- Add the chopped cabbage.
- Add 1 Tablespoon of dry basil, 1 Tablespoon of dry oregano and a 1 teaspoon of black pepper.
- Bring to a boil.
- Simmer, covered for approximately 30 minutes.
- Stir occasionally.
- Stir in pasta.
- Simmer uncovered until pasta is 'al dente'.
- Season to taste.
- Salt is optional.
- Garnish with parsley.
- Serve with parmesan cheese.