

MARKLUND
MINUTES OF THE BOARD OF DIRECTORS MEETING
Thursday, January 27, 2022
Marklund Hyde Center
Geneva, IL

CALL TO ORDER

Frank Murnane, Jr. called the meeting to order at 7:00 p.m.

PRESENT

Jim Armbruster, Carie Carney, Jerry Finis, Mike Herlihy, Laura Karlins, Frank Murnane Jr., Jack Zimmerman

ZOOM

Howard Brandeisky, Carol Donahue, Gerry Estes, Duane Fitch, Yaneth Medina

ABSENT

Dan Foley, Jeff Risch

STAFF IN ATTENDANCE

Kudus Badmus, Gil Fonger, Heather Graves (ZOOM), Mary Kobbeman

MISSION MOMENT-Human Resources

The Human Resources team members: Marie Loiacono, Emily Douglas, Lois Sheaffer, Wendy Berk, Marissa Cassin, Adam Rusthoven provided an overview of the Human Resources department.

PREVIOUS MINUTES

Frank M. asked for a motion to approve the minutes of October 14, 2021. Howard B. moved, Carie C. seconded, and the minutes were approved without exception.

FINANCE COMMITTEE REPORT

Jerry F. shared a summary of the Finance Committee meeting. TCI gave an Endowment/Investment report showing a better performance than the expected rate of return (CPI+4.5). The Finance committee reviewed the financial statements from December. Overall, revenues were under budget by \$400K while expenses were under budget by \$1.8M. MDS was unable to enroll prospective students due to staffing shortage. Charities is doing much better than budget due to a couple of unexpected major gifts that we received. Management received an offer of \$90K on the former Deicke property in Winfield. Finance committee discussed the offer and recommend selling the property. After a short discussion Frank M. asks for a motion to approve the sale of the Deicke property in Winfield for \$90K. Howard B, moved and Carie C. seconded, the motion was approved unanimously.

MARKLUND 2030 STRATEGIC PLAN UPDATE

Gil F. provided an update of the Marklund 2030 Strategic Plan. He reviewed the FY22/23 plans for Campus Development, CILAs, CDS, and Development. Gil F. shared a new Workforce initiative that was added to the plan. He informed the Board of the April 25th ground breaking for the new MDS/CDS facility in Elgin. Gil F. also highlighted new programs such as the *Bridge Builder* CDS program and vent care in the M2030 plan. He also shared the capital projects timeline and an updated budget for the current capital indicating that the need for a construction loan is not anticipated.

GOVERNANCE

The Board reviewed the bio for Ari Smith, after a short discussion Frank M. asked for a motion to accept Ari Smith to the Marklund Board of Directors. Howard B. moved Laura K. seconded, and Ari S. was approved unanimously.

ANNUAL POLICY REVIEW

Gil F. informed the Board that he is not recommending any changes to the Board policies at this time. The Board was asked to complete and return the Code of Ethics/Conflict of Interest policy. Frank M. asked for a motion to approve the annual Board policies with no changes. Jerry F. moved, Mike H. seconded, and the motion was approved without exception.

DEVELOPMENT

Heather G. informed the Board that the Top Hat Ball on Saturday, February 5th was going well and she anticipates the event being on budget. She also stated that the Development Department had a record-setting year-end campaign. Planning is also underway for the 10th Annual Run, Walk & Roll Geneva on October 16th and the 40th Annual Golf Classic on June 2nd. Heather G. shared that over the past five years, since the merger with Little Angels, Marklund has raised \$2M for the Marklund Wasmond Center. These funds have led to a long list of improvement projects in Elgin.

PRESIDENT AND CEO REPORT

Gil F. thanked Development for their hard work building relationships that lead to major gifts. He shared that of the 218 staff who have contracted COVID since March 2020, over 50% contracted it between December 1 2021 and mid-January of this year. We recently had one COVID related resident death; unfortunately, the resident was unvaccinated. As part of the M2030 plan, Paula Bodzioch has been promoted to Director of Education and Community Services. In this new capacity she will supervise both MDS and CDS. Gil F. shared the state's new rate methodology for ICF & MC/DD wages is adding approximately \$700K to our FY22 budget. The extra funds will be used to offset the staff salary increases already in the budget and the adjustments that we will be making in February for all of our hourly staff.

OTHER BUSINESS

Due to the incredible generosity of Jim Armbruster and ATMI, for all three of our current capital projects, Gil F. shared that management is recommending that the name for the new facility in Elgin be called the *Nathan Education Center* after Nathan Armbruster, a longtime Marklund resident. Frank M. asked for a motion to approve the naming of the *Nathan Education Center*. Mike H. moved, Carie C. seconded, the motion was approved unanimously.

ADJOURNMENT

With no further business, Frank M. asked for a motion to adjourn the meeting. Jerry F. moved, Howard B. seconded. The meeting was adjourned at 8:34 p.m.