

CONNECTIONS

News and information to keep Marklund Staff Connected

June 1, 2023

Volume 18, Issue 22

IMPORTANT DATES

June

Pride Month

PSP/Career Nursing Assistant Month

- June 8: Best Friends Day
- June 14: Flag Day
- June 18: Father's Day
- June 19 : Juneteenth/ Freedom Day
- June 21: First Day of Summer

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This Month Marklund Recognizes:

PSP/Career Nursing Assistant

Join us this month as we express our gratitude to our incredible PSPs and CNAs for all the hard work they put in every day to caring for the lives of those we serve at Marklund!



It's the end of another successful school year at Marklund Day School, and we can't help but celebrate! Our teachers and staff have worked tirelessly to provide our students with the best education and care, and we couldn't be more grateful. A big **congrats** to the 2023 graduates of our Marklund Day School's Foglia Education Center: **Noah, Hayden, LeAnn** and MPC Resident **Angel** graduated from NDSEC Academic Life Skills Program (ALSP) with Lincoln Academy

June 1, 2023

Did you know that there is no one universally accepted definition for LIFE? Surprised me too! There is an aspect of life that is accepted by scientists as a characteristic of all living things. Living organisms have the...**Ability to grow and adapt to change.**

Just as living things cannot remain the same, organizations have to grow and change over time in order to remain healthy and relevant. Marklund has seen many changes since our founding in 1954 with the birth of **Mark William Lund!** I want to share with you how we have *grown* and *adapted* as an organization over the past 11 years.

As to growth, the number of **individuals** that we serve has more than doubled, from 141 to **308**. Our full and part-time **staff** has grown significantly from 250 to **over 500**. Our **revenue** has also more than doubled from \$15.2M to **\$38.8M**. In order to support this growth our **fundraising** has increased from a net of \$790K to **over \$3M**, with 77% supporting staff salaries and benefits!

As for our adaptation, in August 2021, we created a new strategic plan, called: **Marklund 2030** (FY22-30,) to expand services and further diversify our revenue. Our key initiatives are to increase the number of students served by our school, to create our first offsite CDS program and to expand into group homes.

- ⇒ This month we will be opening the **Nathan Education Center** in Elgin to serve an additional 36 MDS students on the autism spectrum (starting in August) and the *Bridge Builder* CDS program that will serve 25 adults (starting in July).
- ⇒ In 2019, we bought a **3.5-acre site** in Elgin to explore the creation of group homes: **CILAs** (Community Integrated Living Arrangements) for the thousands of individuals with I/DD in Illinois who desperately need residential services.
- ⇒ IDHS just finalized new rules that will allow us to apply for a waiver to create our proposed small cluster model for CILAs. We are calling the new program: **LIFTS** (Living Independently with Flexible Team Supports). We first presented this plan to DHS in November 2019 and are very excited to FINALLY be able to move it forward.
- ⇒ And last, but certainly not least, the **amazing, heroic effort** that YOU did over the past three years adapting to the National Public Health Emergency that ended last month. On behalf of everyone we serve...**Thank you!**

The challenges we faced in the pandemic has reinforced to me that Marklund is blessed with an **exceptional, mission-driven staff**. I am absolutely convinced that we can adapt to and accomplish anything together in achieving our vision:

**A happy, safe, purpose-filled life for every individual
with intellectual and developmental disabilities.**

Thank you for your continued dedication to those we serve and those we will serve. **God bless you!**



Gil

P.S. I am happy to report that we will be able to provide 3% raises for all staff who meet standards again this year for the 12th year in a row.

OPEN ENROLLMENT REGISTER NOW!

The company-wide annual Open Enrollment is now open for BENEFIT selections and will close on Wednesday, June 14th

Once the enrollment period closes, you will not be able to make changes to your benefits until next year's open enrollment or unless you have a qualifying event.

Important - You must complete the annual enrollment, even if you are not making any changes to the plans.

Steps for the successful completion of Open Enrollment along with other helpful resources were emailed to all staff on Monday, May 29, by Roxy Ochoa, HR Generalist.

If you have any questions related to the plans or benefits coverage, please contact Stumm Insurance.

Benefit Plans Sample Questions:

- What is the difference between the HMO and HMO Low?
- What is the difference between a HMO plan and a PPO plan?
- What is a HSA?
- Which plan would be best for me and my family?

Stumm Team Members:

Rosemary Aiello
773-862-7761 x 139
Melissa Peleska
773-218-7984
Jim Stumm
773-862-7761 x 104
help@stumm.com

If at any time you have questions or need ADP guidance, please contact the Marklund HR Representative below:

ADP Enrollment Sample Questions:

- How do I add my dependent to my insurance?
- How do I know that my enrollment was submitted?
- How can I take a dependent off of my insurance?

Marklund Human Resources:

Roxy Ochoa
rochoa@marklund.org
630-397-5644



Jeremy Kobbeman	June 25, 2018
Mary Burchi	June 10, 2019
Alexandra Schuster	June 10, 2019
Karin Behrendt	June 24, 2019
Barbara Haas-Robles	June 08, 2020
Maria Velazquez	June 15, 2020
Gabriela Hernandez	June 07, 2021
Chloe Clausen	June 21, 2021
Jennifer Hernandez Ayala	June 28, 2021
Stephanie Stramel	June 28, 2021
Carrie Seida	June 01, 2022
Daniel Belles	June 06, 2022
Jodie Bracken	June 06, 2022
Aidan Gatz	June 06, 2022
Taylor Grisson	June 06, 2022
Briana Pessetti	June 06, 2022
Alyson Knight	June 27, 2022



You're invited to our first Movies with Marklund event on Thursday, June 8th!

Spend an evening under the stars celebrating Marklund donors, joined by residents and staff. THE SANDLOT will be shown at Marklund Hyde Center on our Miracle League Field. Event begins at 6 p.m., showtime at 7 p.m. We will be serving up some delicious Ice Cream donated by **Graham's Fine Chocolates & Ice Cream**, and movie theater popcorn provided by **Kernel's Gourmet Popcorn & more** in Geneva.

All are welcome to bring additional snacks and are encouraged to bring chairs and blankets. Please register for this **FREE** event today at <https://www.eventbrite.com/e/movies-with-marklund-tickets-576247871897>



Marklund founder, *Stan Haverkamp*

PHOTO CALLOUT: FATHER'S DAY

With Father's Day right around the corner, staff and residents will be honoring all of our Marklund Dad's and father figures in the CDS Program through out June 13 - 17.

We would also love to celebrate that special bond by inviting staff to share their personal favorite father-daughter or father-son photos from their family.

To participate:

Send a photo of you and your kiddos to Tiffany Zurek at tzurek@marklund.org by **Wednesday, June 14**, to be included in our celebration posts!

*Fathers have always been an important figure in Marklund's history, beginning more than 67 years ago with Stan Haverkamp, who agreed to become a foster father to infant **Mark William Lund**, while also raising his two teenage children. In the short six years that Mark lived with Stan and Claire, our founders, the relationship between Stan and Mark grew to one of great love. We've heard stories about how Stan would take Mark with him everywhere, even to Kiwanis Club meetings, where Mark was made an honorary member. We also acknowledge Mark's own father, John Lund, who with his wife Pat, made the difficult decision to allow the Haverkamps to care for their son who was born with profound disabilities and special health care needs. Mr. Lund remains devoted to the Marklund organization today, knowing that through it, his son's legacy lives on.*

#RepresentMarklund

On your next vacation or big event, bring Marklund along!

Email your next vacation pics to Tiffany Zurek at tzurek@marklund.org.

Check out Chief Communications Officer Dawn Lassiter-Brueske representing at the Eiffel Tower...

in Las Vegas, Nevada



LEADERSHIP DEVELOPMENT

Congratulations!



Congratulations to the following staff for completing the *Marklund Leadership Training Program*

Matt Medick

Vicki Remdt

Natalie Kleba

Dominique Anthony

Sarah Graves

Amy Jurewicz

Brittany Coyler

DON'T LET THE GOLFERS OUTBID YOU!



You can see today's golf outing highlights on social media and bid on amazing packages here until 5pm today:

<https://one.bidpal.net/marklundgolfclassic23>



Important Required:

May All-Staff Meeting video

The May 2023 All-Staff meeting is still available for viewing through ADP!



The Marklund May 2023 All-Staff Video is posted in ADP for you to view. The link was emailed to all on Wednesday, May. 17, and has been uploaded to Marklund's YouTube page.

Please log into <https://workforcenow.adp.com> to view and then acknowledge that you have viewed the mandatory video. If you have any trouble accessing the video, please contact , Wendy Berk at wberk@marklund.org



Don't forget to check the acknowledgement box in ADP after viewing

LAST DAY! Get your *round one ballots* in for the 2023 Claire Haverkampf Commemorative Award!!

Remember, It begins with YOU—Nominate your TOP Marklund candidates today!



Ballot is available on the last page of this Connections newsletter as well as at the front desk at all Marklund facilities!

Round one ballots are due to the culture box by the end of the day Friday, June 2.

Great Grant News for Marklund

Recent Grant Awards:

⇒ Inc Board	\$125,000	Therapeutic Services at MHC
⇒ Northwestern Medicine	\$10,000	Therapeutic Services at MHC
⇒ Wheaton Franciscan Sisters	\$118,000	Bed Project at MHC
⇒ Walmart- Elgin	\$1,000	Project Kitchen Flip at MWC
⇒ Omron	\$7,500	Project Kitchen Flip at MWC
⇒ Wheaton Lions Club	\$1,750	CDS at MPC
⇒ Geneva Community Chest	\$1,800	Community Activities at MHC
⇒ Sam's Club - Elgin	\$1,000	Project Kitchen Flip at MWC

If you know of any local businesses or corporations that might be interested in partnering with Marklund, please contact Carrie Seida, Director of Corporate and Foundation Relations, at cseida@marklund.org. Many of our partnerships have been made possible through support and information provided by staff!

PROJECT KITCHEN FLIP

WIN local Elgin Gift cards and Marklund SWAG!

Top Fundraiser for Project Kitchen Flip will win

- [Elgin Public House](#) gift card
- [Cafe Roma](#) gift card
- Choice of one Marklund [apparel item](#)
- An invitation to the kitchen opening lunch after the renovation!

Start by visiting, <https://p2p.onecause.com/kitchenflip>

Each donation will be matched by Fisher Nuts up to \$10,000!



Our May Appeal

Just as seeds are dependent on sunlight and water, we depend on **your gifts** to provide our residents with these *everyday life moments* in the garden. *“When they step outside you can see each resident respond to the breeze on their face and nature’s sounds.”* – Brittany Maertzig, Recreational Therapist.

A sensory garden built by residents becomes a part of their *everyday life* at Marklund Wasmond Center. Scavenger hunts with friends, picnics, time with family members, and even the enjoyment of a homemade salsa... these *everyday life* experiences are not taken for granted at Marklund! We truly take time to “smell the flowers”. These are the moments YOUR SUPPORT provides for those in our care – enjoyable moments of summer.



Donate today at www.marklund.org/give

Marklund is grateful for supporters like YOU! YOUR GIFT provides opportunities of personal choice and independence for each individual in our care.

Claire Haverkamp Commemorative Award

The Claire Haverkamp Award was established to honor an employee who demonstrates the character embodied and modeled by our founder, Claire Haverkamp. This 'employee of the year' award recognizes an individual who compassionately matches every part of Marklund's culture and consistently demonstrates these values.

ROUND 1— Round one ballots are due to the culture box by the end of the day **Friday, June 2.**

Your Name: _____

Please circle **UP TO THREE (3)** individuals from the eligible employees listed below whom you believe demonstrate the character of the Marklund founding family and should be honored with the Claire Haverkamp Commemorative Award. The top 10% of employees will move on to Round 2.

NAME—Location

Sandi Adamowicz, MWC
Babatunde Adekoya, MHC
Sybil Alex, MDS
Gina Allen, MHC
Cody Ash, MHC
Jennifer Atterberry, MDS
Jo Anne Banayat, MPC
Deb Banke, MWC
Wendy Berk, MHC
Kristy Beuning, MWC
Dena Bonnike, MHC
Brenda Cardoza, MHC
Christina Castillo, MWC
Rose Cousins, MPC
Glen Cozzie, MHC
Joan Crain, MWC
Lisa Cress, MHC
Daisy Cruz, MHC
Adrian Dabao, MHC
Stephanie Dellegrazie, MHC
Krissy Dolen, MHC
Edyta Dziarkowski, MPC
Sherri Edwards, MHC
Rebecca Eklove, MDS
Deanna Farrey, MHC
Jennifer Gallandez, MHC
Maria Garcia, MHC
Paula Garcon, MHC
Lucas Gardner, MHC
Gloria Garza, MWC
Ruth Gustafson, MHC/MPC/MWC

NAME—Location

Ernesto Hernandez, MHC
Rosina Herrera, MWC
Bobby Hillsabeck, MHC
Rose Holod, MPC
Michael Jones, MHC
Tirly Joseph, MWC
Leti Juarez, MWC
Sitt Keorajavongsay, MWC
Natalie Kleba, MHC
Wesley Kochan, MHC
Cassandra Koenig, MHC
Tami Kraus, MWC
Christina Koulis, MHC
Pamela Lamarca, MHC
Melissa Lloyd, MHC
Jasmine Lopez, MHC
Char Lukas, MDS
Alicia Madison, MPC
Chris Martin, MHC
Jose Martinez, MHC
Janet McAllister, MPC
Diana Melendez, MWC
Lynn Melvin, MHC
Christina Mendez, MHC
Susan Molenkamp, MHC
Martha Moreno DePortillo, MWC
Elizabeth Musinski, MWC
Lucita Nievera, MDS
Alyssa Noravong, MDS
Julie O'Brien, MPC
Lemuel Pablo, MHC

NAME—Location

Jalpa Pandya, MHC
Luis Perez, MHC
Adrian Quinones, MHC
Enedelia Ramirez, MWC
Victoria Reyes, MHC
Mariel Rodriguez, MHC
Paul Rogers, MHC
Wendy Sanchez Cuevas, MWC
Leslie Scheffel, MWC
Alyssa Schwabe, MWC
Kimberly Seiber, MPC
Denise Settanni, MWC
Lois Sheaffer-Kramer, MPC
Jeannie Stefanik, MHC
Peggy Szarzynski, MHC
Helen Taillon, MWC
Bhavika Thakkar, MPC
Jennifer Thompson, MHC
Linda Tolley, MDS
Maria Vargas, MWC
Caitlen Vick, MHC
Joanna Vicker, MHC
Bob Wasmond, MWC
Christine Wilkins, MHC
Jeannine Zupo, MHC



Our founder: Claire Haverkamp, RN