

CONNECTIONS

News and information to keep Marklund Staff Connected

June 8, 2023

Volume 18, Issue 23

SUMMER GAMES 2023

Marklund
Philip
Center

IMPORTANT DATES

June

Pride Month

PSP/Certified Nursing Assistant Month

- June 8: Best Friends Day
- June 14: Flag Day
- June 18: Father's Day
- June 19 : Juneteenth/ Freedom Day
- June 21: First Day of Summer

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**This Month
Marklund
Recognizes:**

**PSP/Certified Nursing
Assistant**

Join us this month as we express our gratitude to our incredible PSPs and CNAs for all the hard work they put in every day to caring for the lives of those we serve at Marklund!



Thank you to the ENTIRE MPC staff, volunteers, and families for making 2023 MPC Summer Games a success. It was super hot but we made it happen! I want to especially thank our *Hab* Team Alicia, Courtney and Celia for planning and executing all the creative, fun games. It was a ton of work but I know the residents appreciated it!

- Gunjan Patel Director of Residential Services



Welcome the newest staff members to our Marklund Team!



Lindsey Andrae
PSP at MRH



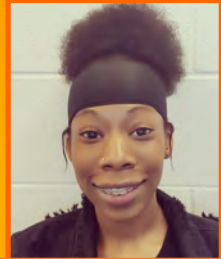
Kori Bierman
PSP at MWC



Alaina Carreno
PSP at MHH



Shanti Jenkins
Laundry Aide at MPC



Tamyla Johnson
PSP at MWC



Megan Miller
CDS PSP at MHC



Fallon Peek
IHR PSP at MHC



Betzaida Torres
Laundry Aide at MWC



Joseph Ziaja
Maintenance Technician at MPC

Open Enrollment for 2023 - **ONLY ONE WEEK LEFT!!**

The company-wide annual Open Enrollment is open for BENEFIT selections on ADP and will close on Wednesday, June 14'

Once the enrollment period closes, you will not be able to make changes to your benefits until next year's open enrollment or unless you have a qualifying event.

Important - You must complete the annual enrollment, even if you are not making any changes to the plans.

Steps for the successful completion of Open Enrollment along with other helpful resources were emailed to all staff on Monday, May 29, by Roxy Ochoa, HR Generalist.

Round two voting has begun for the Claire Haverkamp Commemorative Award!

The top ten have been revealed! Ballots are available on the last page of this week's (6/8) issue of Connections as well as at the front desk at all Marklund facilities!



Turn in your ballot to a Culture Box by 5 p.m. on 7/23/2023

PHOTO CALLOUT: FATHER'S DAY

With Father's Day right around the corner, staff and residents will be honoring all of our Marklund Dad's and father figures in the CDS Program through out June 13 - 17.

We would also love to celebrate that special bond by inviting staff to share their personal favorite father-daughter or father-son photos from their family.

To participate:

Send a photo of you and your kiddos to Tiffany Zurek at tzurek@marklund.org by **Wednesday, June 15**, to be included in our celebration posts!



Marklund founder, *Stan Haverkamp*

#RepresentMarklund

On your next vacation or big event, bring Marklund along!

Email your next trip pics to Tiffany Zurek at tzurek@marklund.org.



Gil literally represented Marklund in **Washington DC** at the *American Health Care Association/National Center for Assisted Living Congressional Briefing event*.

On Monday and Tuesday, Gil joined other CEOs from organizations across the country who serve individuals with developmental disabilities in meetings with AHCA/NCAL staff and as well as directly with legislators to personally connect with those who represent our specific districts and to effectively advocate for issues that impact our sector.



He is with members of the Illinois Health Care Association attending the annual Congressional Briefing of the American Health Care Association and visiting our elected representatives from Illinois. See **Rep. Bill Foster** above and **Rep. Raja Krishnamoorthi** below.



We are so grateful for the amazing groups who came together last week to plant beautiful flowers and veggies at Marklund Hyde Center! Thank you to the **Geneva Gardening Club, Girl Scout Troop 1331 and 1645, Boy Scout Troop 36, and the Geneva High School Horticulture Club** for their hard work and generous donations. Our staff and residents are already enjoying the colorful blooms and can't wait for the fresh produce.

CONGRATULATIONS!

Congratulations to Laura Weir on winning a \$250 Amazon Gift Card in the Employee Referral Contest. Her name was drawn in our quarterly raffle for referring a candidate to work at Marklund. Congrats, Laura!

Are you beginning to feel burn-out or compassion fatigue?

The EAP is here to help with **FREE** services for staff and family members!

CALL: 999-933-1327

And head to ADP for more helpful EAP resources.

May 'Suggestion Box' Feedback and Responses—

Thanks to the staff who submitted questions and suggestions this past month. Please remember names are not required. Please include a constructive suggestion without being hurtful toward another employee or department. The suggestion may be summarized without changing its basic meaning or intent, and then emailed to the appropriate staff for a response.

Suggestion: *Could we start an after-hours Walking Club or fitness class onsite? It helps to have people to work out with.*

Response – *if anyone wants to walk with co-workers before or after work, they certainly may do so on their own. We will even be happy to share information about it in Connections. However, we are unable to organize a company-run fitness class due to the inability to have it be an equitable program, available to all staff with the variety of shifts worked at our different locations. Nor are we able to allow staff to run their own class onsite due to liability. However, as a way to encourage a healthy lifestyle, Marklund does offer staff the opportunity to receive discounts to local fitness centers through the Blue Cross Blue Shield (BCBS) benefits program. (Note: The BCBS discounts are for those who are covered by the Marklund BCBS plan.)*

Suggestion/question: *How come during teacher's week, the DI's are not recognized, even though the DIs stand in a Teacher position?*

Response: *Great question. We will be celebrating our Developmental Instructors (DIs) in July when we also recognize National QIDP (Qualified Intellectual Disabilities Professionals) Day. The official date for National QIDP Day is July 15, which is a Saturday, so we will let everyone know in the near future which date we will select to hold the Marklund celebration. Stay tuned!*

Suggestion: *Since summer is upon us, could we have picnic tables and chairs set up on the new patio between CDS and the Multipurpose Room at MHC for staff and residents alike to enjoy for breaks or leisure? We finally have a great outdoor space with adequate protection from the sun so there is a lot of potential back there.*

Response: *That is a great idea, and has been the plan. Maintenance is gradually going to be pulling furniture out of storage as they are able to provide sitting areas while still allowing room for activities with residents/ community clients.*

Find suggestion forms at your location at any culture box throughout your facility.



TODAY - THIS THURSDAY - YOU ARE INVITED!!!

It's our first **Movies with Marklund** event on the Marklund Hyde Center Campus, Thursday, June 8 and we hope you will be a part of it! The Miracle League Field will be transformed into an outdoor theater as we watch The Sandlot.



This event begins at 6 p.m., showtime at 7 p.m. We will be serving up some delicious ice cream donated by Geneva's **Graham's Fine Chocolates & Ice Cream**, and movie theater popcorn provided by **Kernel's Gourmet Popcorn & more**. We want everyone to be comfortable and cozy, so bring additional snacks, chairs and blankets. Please register for this **FREE** event today at [Movies with Marklund Tickets, Thu, Jun 8, 2023 at 6:00 PM | Eventbrite](#).

The more the merrier at **Movies with Marklund** - Feel free to share this event with friends and



Making everyday life possible for individuals with profound disabilities



The 41st Annual Marklund Golf Classic was another great event- hitting record number of golfers in attendance. Our official Golf Classic resident Ambassador, Mike K, was in his element all day! While the team is still finalizing revenue and expenses, it's looking like we net nearly \$250,000!



Claire Haverkamp Commemorative Award

Named after Marklund's founder, this Award was established to honor an employee who demonstrates the character embodied and modeled by Claire Haverkamp. This employee of the year award recognizes an individual who compassionately matches every part of Marklund's culture and has consistently demonstrated these values.

ROUND 2— Turn in your ballot to a Culture Box by 5 p.m. on **7/23/2023**

Your Name (required): _____

Congratulations to the following employees who represent the top 10% of the votes in Round 1 and are now eligible to move forward to Round 2!

Please circle **ONE (1)** individual from the employees listed below whom you believe demonstrates the character of the Marklund founding family and should be honored with the *Claire Haverkamp Commemorative Award*.

The top three (3) nominees from Round 2 will be our finalists!

Cody Ash - Lead PSP - MHC

Jennifer Atterberry - MN Paraprofessional - MDS

Ruth Gustafson - Dental Assistant - ALL

Char Lukas - Administrative Assistant - MDS

Bobby Hilsabeck - Equipment Assistant - MHC

Sandra Adamowicz - Therapy Aide - MWC

Sybil Alex - SLP/Therapy Manager - MDS/MPC

Melissa Lloyd - LPN - MHC

Cassandra Koenig - RN - MHC

Kim Seiber - RN - MPC



Our founder: Claire Haverkamp, RN



Marklund Nurse, via 1950s, with the Claire Haverkamp spirit.

Marklund's current culture evolved from Claire's dedication to the population we serve. How does the nominee you chose demonstrate Claire's spirit and our Guiding Values of what we believe, how we behave?

Attitude

Accountability

Teamwork

Creativity

Compassion

(Optional)

_____ demonstrates _____
(nominee) (culture word)

because _____