Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2021 Open to Public Inspection

Α	For the	e 2021 calen	dar year, or tax year beginning 07/01/2021 and ending		06/30/2	022								
в	Check i	if applicable:	C Name of organization MARKLUND CHILDRENS HOME			D Emplo	oyer identification number							
	Address	s change	Doing business as				36-2652532							
	Name c	change	Number and street (or P.O. box if mail is not delivered to street address)	Room/sui	ite	E Teleph	ione number							
	Initial re	eturn	1S450 Wyatt Drive 630-593-5500											
	Final ret	turn/terminated	City or town, state or province, country, and ZIP or foreign postal code											
	Amende	ed return	Geneva, IL 60134			G Gross	receipts \$ 37,668,973							
	Applica	tion pending	F Name and address of principal officer: Gilbert Fonger	H(a	a) Is this a grou	up return fo	r subordinates? 🗌 Yes 🗹 No							
			1S450 Wyatt Drive, Geneva, IL 60134	H(b	b) Are all sul	bordinate	es included? 🗌 Yes 🗌 No							
I	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	lf "l	No," attach	a list. Se	e instructions.							
J	Websit	e: 🕨 www.m	arklund.org	H(c	c) Group ex	emption	number 🕨							
κ	Form of	organization: 🗸	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form	ation:	1957	M State	of legal domicile:							
Ρ	art I	Summa	ry											
	1	Briefly des	cribe the organization's mission or most significant activities: Makin	g Every	day life p	ossible	for individuals with							
e		profound o	lisabilities, Marklund ensures that high-quality programs and services a	re avail	able to ch	ildren a	and adult of all ages							
าลท		(Continued	I on Schedule O, Statement 1)											
/err	2	Check this	box \blacktriangleright if the organization discontinued its operations or disposed	d of mo	re than 2	5% of	its net assets.							
ğ	3	Number of	voting members of the governing body (Part VI, line 1a)			3	15							
8	4	Number of	independent voting members of the governing body (Part VI, line 1b	o)		4	15							
Activities & Governance	5	Total num	per of individuals employed in calendar year 2021 (Part V, line 2a)			5	675							
ť	6	Total num	per of volunteers (estimate if necessary)			6	387							
Ac	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12			7a	0							
	b	Net unrela	ted business taxable income from Form 990-T, Part I, line 11			7b	0							
					Prior Year		Current Year							
e	8	Contributio	ons and grants (Part VIII, line 1h)		73	36,573	283,999							
nue	9	Program s	ervice revenue (Part VIII, line 2g)		31,99	91,709	37,356,228							
Revenue	10	Investmen	t income (Part VIII, column (A), lines 3, 4, and 7d)			2,284	358							
ш	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4	12,264	28,388							
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		32,77	72,830	37,668,973							
	13	Grants and	d similar amounts paid (Part IX, column (A), lines 1–3)			0	0							
	14	•	aid to or for members (Part IX, column (A), line 4)			0	0							
Se	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10)		26,36	51,166	27,876,362							
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)			0	0							
xpe	b	Total fund	raising expenses (Part IX, column (D), line 25) ►0											
ш	17	Other expe	enses (Part IX, column (A), lines 11a–11d, 11f–24e)		8,44	40,754	9,486,515							
	18	Total expe	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		34,80	01,920	37,362,877							
	19	Revenue le	ess expenses. Subtract line 18 from line 12		-2,02	29,090	306,096							
Net Assets or Fund Balances				Beginni	ng of Curre	nt Year	End of Year							
sets	20	Total asse	ts (Part X, line 16)		37,57	75,668	37,116,983							
t As id B	21	Total liabili	ties (Part X, line 26)		12,43	33,223	8,752,528							
			or fund balances. Subtract line 21 from line 20		25,14	12,445	28,364,455							
P	art II	Signatu	re Block											

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <u>Gilbert Fonger, President/CEO</u> Type or print name and title			Date			
Paid	Print/Type preparer's name	Preparer's signature	Date		Check if self-employed	PTIN	
Paid Preparer – Use Only –	Firm's name			Firm's	s EIN 🕨		
	Firm's address ►	Phone no.					
May the IRS	discuss this return with the preparer	shown above? See instructions				Yes	🗌 No
	d. D. d C Ast Matter and the second			,		- 0	00 (000 ()

For Paperwork Reduction Act Notice, see the separate instructions.

orm 99	90 (2021) Page 2
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The mission of Marklund is to make Everyday Life Possible for individuals with profound disabilities. Over the years, Marklund has gained the trust of more than 1800 families for meeting the residential, therapeutic, vocational and educational needs of children
	and adults with developmental disabilities and those on the autism spectrum. It continues to be a premier provider of these
	services in the Chicagoland area.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured b expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 21,667,559 including grants of \$) (Revenue \$ 21,880,286)
	Marklund's residential program currently serves the most medically and developmentally frail children and adults. Residents
	include 96 at the Geneva campus, 61 at the Wasmond Center in Elgin and 21 at the Marklund Philip Center in Bloomingdale. The
	178 residents enjoy appropriately designed programming, outings, pre-vocational and therapeutic activities tailored to their
	individual needs and provided by qualified professional.
	·
4b	(Code:) (Expenses \$ 12,100,892 including grants of \$ 0) (Revenue \$ 11,130,886)
	Marklund offers both full and part-time day programming for community clients of all ages. Marklund is committed to providing
	individualized educational and pre-vocational programming for both Marklund residents and community students ages 3 and older.
	The Marklund Day School is a non-public, special education facility serves students on the Autism spectrum, PDD-NOS and those
	with profound developmental disabilities. Staffing ratios are designed with the need of the student in mind. The Marklund
	Community Day Service program provides pre-vocational services to adult clients and offers age appropriate therapies, outings
	and volunteer activities.
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4 -!	
4d	Other program services (Describe on Schedule O.) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	
70	Iotal program service expenses 33,768,451

Form 99	D (2021)		I	Page 3
Part	V Checklist of Required Schedules			1
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1	~	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	2		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	4.46		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b 15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

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Part	V Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
LL	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	V	<u> </u>
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	20		
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
28	persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29		~ ~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	25		
	conservation contributions? If "Yes," complete Schedule M	30		~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		~
		32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1			
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	~	~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		L
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
		<u>· ·</u>	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 47			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	~	

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 675									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	V							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.									
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~						
b	If "Yes," enter the name of the foreign country ►									
Fo	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	50		~						
5a b										
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		~						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?									
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a	~							
5	gifts were not tax deductible?	6b	~							
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	-								
b		7a	マ マ							
b C	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b	V							
C	required to file Form 8282?	7c		~						
d	If "Yes," indicate the number of Forms 8282 filed during the year	_								
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f		レ レ						
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h	~	~						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711	•							
	sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
a	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b									
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Image: the state of the state o									
a b	Gross income from other sources. (Do not net amounts due or paid to other sources									
	against amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
-	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which									
-	the organization is licensed to issue qualified health plans									
с 14а	Enter the amount of reserves on hand 13c Did the organization receive any payments for indoor tanning services during the tax year?	14a		~						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14a		-						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			<u> </u>						
	excess parachute payment(s) during the year?	15		~						
	If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~						
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any									
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17								
	If "Yes," complete Form 6069.									

Form **990** (2021)

Form	990	(2021)
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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Secti	on A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 15	-									
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar										
	committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 15										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1									
	any other officer, director, trustee, or key employee?	2		~							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?										
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		~							
6 7a	Did the organization have members or stockholders?	6		~							
7 a	one or more members of the governing body?	7a		~							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	V								
b	Each committee with authority to act on behalf of the governing body?	8b	~								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at										
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		~							
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Co	,								
10-	Did the eventienties have lead charters by another as effiliates?	10-	Yes	No							
10a b	Did the organization have local chapters, branches, or affiliates?	10a		~							
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~								
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	~								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.										
10		12c 13	~ ~								
13 14	Did the organization have a written whistleblower policy?	13	v v								
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	17									
а	The organization's CEO, Executive Director, or top management official	15a	~								
b	Other officers or key employees of the organization	15b	~								
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement										
b	with a taxable entity during the year?	16a		~							
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the										
	organization's exempt status with respect to such arrangements?	16b									
Secti	on C. Disclosure			1							
17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright IL										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	T (sec	tion 5	501(c)							
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.										
10	✓ Own website ✓ Another's website ✓ Upon request	f inta	·								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or and financial statements available to the public during the tax year.	n inter	est p	oncy,							

State the name, address, and telephone number of the person who possesses the organization's books and records > 20 Marklund Children's Home, Administrative Office, (630)593-5500

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)					
(A)	(B)				sition			(D)	(E)	(F)
Name and title	Average					e than o 1 is both		Reportable	Reportable	Estimated amount
	hours					tor/trus		compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
Gilbert Fonger	30.00									
President/CEO	10.00			~	~	~		349,208	0	0
Kudus Badmus	40.00									
Chief Financial Officer	0.00				~	~		233,899	0	0
Heather Graves	0.00									
Chief Development Officer	40.00				~	~		174,903	0	0
Kimberly Seiber	80.00									
Staff Nurse	0.00					~		172,326	0	0
Paula Bodzioch	40.00									
Director of Education	0.00				~	~		145,382	0	0
Gunjan Patel	40.00									
Administrator of Children Services	0.00				~	~		135,893	0	0
Timothy Caruso	40.00									
Physical Therapist	0.00					~		119,520	0	0
Michelle Orwig	40.00									
Administrator	0.00				~	~		118,017	0	0
Deena Bonnike	40.00									
Therapy Manager	0.00					~		116,647	0	0
Marie Loiacono	40.00									
Director of Human Resources	0.00				~	~		114,661	0	0
Kristin Dolen	40.00									
Administrator	0.00				~	~		108,859	0	0
Tami Kraus	50.00									
Registered Nurse	0.00					~		107,913	0	0
Thomas Kazda	40.00									
Director of Information Technology	0.00				~	~		104,689	0	0
Karyn Fitch	1.00									
Member	1.00	~						0	0	0

Form **990** (2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

				(0	C)					
(A)	(B)				ition			<u>(D)</u>	<u>(E)</u>	(F)
Name and title	Average					than c		Reportable	Reportable	Estimated amount
	hours					is both or/trust		compensation	compensation	of other
	per week (list any	۹ آم	١	ç	2	en Hi	, L	from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	divic	stitu	Officer	ÿ er	ghe:	Former	1099-MISC/	1099-MISC/	organization and
	related organizations	Individual t or director	tion	L,	Key employee	st cc yee	Ĩ	<u>1099-NEC)</u>	<u>1099-NEC)</u>	related organizations
	below	Individual trustee or director	altr		yee	mpe				
	dotted line)	tee	Institutional trustee			Highest compensated employee				
			Φ			ted				
Carie Carney	1.00									
Member	1.00	~						0	0	0
Jack Zimmerman	1.00									
Member	1.00	~						0	0	0
Yaneth Medina	1.00									
Member	1.00	~						0	0	0
Gerry Estes	1.00									
Member	1.00	~						0	0	0
Howard Brandeisky	1.00									
Member	1.00	~						0	0	0
Dan Foley	1.00									
Member	1.00	~						0	0	0
Carol Donahue	1.00									
Vice Chair	1.00	~						0	0	0
Laura Karlins	1.00									
Member	1.00	~						0	0	0
Jerry Finis	1.00									
Treasurer	1.00	~		~				0	0	0
Mike Herlihy	1.00									
Chairman	1.00	~		~				0	0	0
Frank J Murnane Jr	1.00									
Member - Past Chairman	1.00	~						0	0	0
Aristides Smith	1.00									
Member	1.00	~						0	0	0
Daniel Whiston	1.00									
Member	1.00	~						0	0	0
Jim Armbruster	1.00									
Secretary	1.00	~		~				0	0	0

Part	VII Section A. Officers, Directors,	Frustees,	Key	Emj	ploy	yee	s, an	d F	lighest Compe	ensated Emplo	yees (contin	ued)
					(0	C)							
	(A)	(B)	(do r	not of		ition	e than d	200	(D)	(E)		(F)	
	Name and title	Average					is both		Reportable	Reportable	Estima		ount
		hours per week					or/trus		compensation from the	compensation from related		other	20
		(list any	or o	Ins	Officer	Kej	Hig	P	organization (W-2/	organizations (W-2/		om the	511
		hours for	direc	Institutional	icer	Key employee	hes	Former	1099-MISC/	1099-MISC/	· ·	zation a	
		related organizations	tor al	iona		oldt	ee or		1099-NEC)	1099-NEC)	related o	organiza	ations
		below	Individual trustee or director	tru		yee	npe						
		dotted line)	ee	trustee			Highest compensated employee						
							ed						
			_										
			-										
			-										
			-										
			-										
			-										
			-										
			-										
1b	Subtotal				•	• •			2,001,917	0			0
С	Total from continuation sheets to Part			•	•	•							
d									2,001,917	0			0
2	Total number of individuals (including bu		d to th	nose	e list	ted	above	e) w	ho received mor	e than \$100,000) of		
	reportable compensation from the organ	Ization F							13			X	<u>.</u>
•	Did the eventientian list and former	efficence alim		.		- 1			laviaa ay bishaa			Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete								loyee, or highes				
4	For any individual listed on line 1a, is the										3		~
4	organization and related organizations												
	individual	•							•				
5	Did any person listed on line 1a receive of									tion or individua	4	~	
Ŭ	for services rendered to the organization										5		V
Sect	on B. Independent Contractors	, •						-			5		-
1	Complete this table for your five high compensation from the organization. Rep												
	(A)	•				-			(B)		(C)	•	
_	Name and business add	Iress							Description of ser	vices	Compens	ation	
ARCO	ON Associates, 2050 S Finley Road, Suite 410	, Lombard,	IL 601	48				Ar	chitectural Servic	es		16	5,393
	G, Dept 9170, PO Box 12970, Dallas, TX 75312							Au	uditor				5,700
	ng Resources, 2221 Justin Road, Flower MO		28					Nu	Irse Staffing			16	1,961
Drink	teter Schaumburg (EO Algonguin Dood cu	4- 201 Ch-			1 10	170			urco Stoffing			4.54	0 710

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 4

Nurse Staffing

Brightstar - Schaumburg, 650 Algonquin Road, suite 301, Shaumburg, IL 60173

152,718

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

					•		, 			
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
Ξğ	С	Fundraising events			1c	0				
fts Ir A	d	Related organization	ns .		1d	0				
nila Gi	е	Government grants			1e	283,999				
Sir	f	All other contribution								
ler Jer		and similar amounts no			1f	0				
₫Đ	g	Noncash contributio								
nd D		lines 1a-1f			1g	\$ 0				
o e	h	Total. Add lines 1a-	-1f .		• •	🕨	283,999			
a	_					Business Code				
Program Service Revenue	2a	Patient Services				623000	21,880,285	21,880,285	0	0
Ser	b	School Services				611110	6,864,675	6,864,675	0	0
jram Ser Revenue	C L	Community Day Ser	vices			611600	4,266,211	4,266,211	0	0
lrai Rev	d									
oc	e						4.945.957	4.945.957		
Ъ.	f	All other program se Total. Add lines 2a-				►	4,345,057	4,345,057	0	0
	9 3	Investment income					37,356,228			
	Ŭ	other similar amoun					358	358	0	0
	4	Income from investment of tax-exempt bo					0	0	0	0
	5						0	0	0	0
	Ŭ	noyunico		(i) Real		(ii) Personal		0	0	
	6a	Gross rents	6a							
	b	Less: rental expenses								
	С				0					
	d				🕨					
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets								
		other than inventory	7a				_			
ne	b	Less: cost or other basis								
Revenue		and sales expenses .	7b				-			
Re	c	Gain or (loss) .	7c		0	0				
er	d	Net gain or (loss)	•••			🕨				
Other	8a	Gross income from		ndraising						
Ŭ		events (not including of contributions rep		U d on line						
		1c). See Part IV, line			8a					
	h	Less: direct expens			8b		-			
	c	Net income or (loss)				⊡ ents ►				
	9a	Gross income f			9 0 00					
		activities. See Part I			9a					
	b	Less: direct expens	es .		9b					
		Net income or (loss)			tivitie	es 🕨				
	10a	Gross sales of in		ory, less						
		returns and allowan	ces		10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)) from	sales of in	vento	ory 🕨				
sn						Business Code				
ne o	11a									
eni	b									
scellaneo Revenue	c									
Miscellaneous Revenue	d				• •	L	28,388	28,388	0	0
_		Total. Add lines 11a					28,388	27.004.074		
	12	Total revenue. See	Instr	uctions .	• •	🕨	37,668,973	37,384,974	0	0

	30 (2021) LIX Statement of Functional Expenses				Page 10
	on 501(c)(3) and 501(c)(4) organizations must complete	ete all columns. All	other organizations	must complete colun	nn (A).
	Check if Schedule O contains a response				
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0	0	777,757	0
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	20,890,022	19,785,972	1,104,050	0
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	825,366	755,230	70,136	0
9	Other employee benefits	3,305,077	2,913,384	391,693	0
10	Payroll taxes	1,600,715	1,471,461	129,254	0
11	Fees for services (nonemployees):				
а	Management	0	0	0	0
b		60,000	0	60,000	0
C		100,000	0	100,000	0
d	Lobbying	0	0	0	0
e f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	0	0	0	0
	(A), amount, list line 11g expenses on Schedule O.)	0	0	0	0
12	Advertising and promotion	150,768	2,579	148,189	0
13 14	Office expenses	56,950	39,865	17,085	0
14 15	Royalties	435,191	178,443	256,748	0
16		877,988	825,843	52,145	0
17	Travel	120,128	61,857	58,271	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	01,007	0	0
19	Conferences, conventions, and meetings	72,589	41,698	30,891	0
20		83,916	81,907	2,009	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	2,780,659	2,567,397	213,262	0
23	Insurance	378,466	351,750	26,716	0
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Food, Nourishmwnts & Dietary	565,195	564,470	725	0
b	Medical/Therapy Supplies, Diapers, Hskpg Supp	1,276,807	1,270,935	5,872	0
С	Provider Taxes	1,269,750	1,269,750	0	0
d	Medical Consultants	754,033	754,033	0	0
е	All other expenses	504,075	354,452	149,623	0
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and	37,362,877	33,768,451	3,594,426	0
	fundraising solicitation. Check here ► □ if following SOP 98-2 (ASC 958-720)				

Form 990 (2021)

	n 990 (2	•			Page 11
P	art X		+ V		
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		••••••□ (B) End of year
	1	Cash-non-interest-bearing	962,464	1	5,673
	2	Savings and temporary cash investments	5,121,729	2	1,183,005
	3	Pledges and grants receivable, net	0	3	<u>.</u>
	4	Accounts receivable, net	4,791,607	4	6,148,394
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .			
	_		0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
SS	8	Inventories for sale or use	166,849	8	129,734
٩	9	Prepaid expenses and deferred charges	496,242	9	491,957
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D10a57,385,079			
	"		0(00(777	10-	0(070 007
	b 11	Less: accumulated depreciation10b31,011,152Investments – publicly traded securities	26,036,777	10c 11	26,373,927
	12	Investments – publicly traded securities		12	2,784,293
	13	Investments—program-related. See Part IV, line 11		13	
	14			14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	37,575,668	16	37,116,983
	17	Accounts payable and accrued expenses	12,433,223	17	8,752,528
	18	Grants payable	0		0
	19		0	-	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0		0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
ab		controlled entity or family member of any of these persons	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties and other liabilities not included on lines 17, 24). Complete Part Y	0	24	0
		parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	12,433,223	26	8,752,528
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	25,142,445	27	28,364,455
B	28	Net assets with donor restrictions	0	28	0
r Fune		Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			
2 0	29	Capital stock or trust principal, or current funds		29	
ĕţ	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
A SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
et /	32	Total net assets or fund balances	25,142,445	32	28,364,455
Ź	33	Total liabilities and net assets/fund balances	37,575,668	33	37,116,983

Form **990** (2021)

Form 99	90 (2021)				Page 12
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗸
1	Total revenue (must equal Part VIII, column (A), line 12)	1		37,	568,973
2	Total expenses (must equal Part IX, column (A), line 25)	2		37,	362,877
3	Revenue less expenses. Subtract line 2 from line 1	3		:	306,096
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		25,	142,445
5	Net unrealized gains (losses) on investments	5		-:	393,589
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain on Schedule O)	9		3,	309,503
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		28,	364,455
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	• •			· 🗆
				Ye	s No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	cplain	on		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			a	~
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2	b 🗸	·
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted or	na		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over				
	the audit, review, or compilation of its financial statements and selection of an independent accounta		_	c 🗸	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on		
_	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in			
-	Single Audit Act and OMB Circular A-133?		· 3	a	 ✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	lualts	. 3	b	

Form **990** (2021)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

20**21** Open to Public Inspection

Name of the organization

Employer identification number

36-2652532

CHILDRENS HOME		

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))		rganization Ir governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
			Yes	No					
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Page 2

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support							
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	25,101,839	25,841,723	30,982,306	31,991,709	37,356,228	151,273,805	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	25,101,839	25,841,723	30,982,306	31,991,709	37,356,228	151,273,805	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6 Secti	Public support. Subtract line 5 from line 4						151,273,805	
	on B. Total Support dar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
7	Amounts from line 4	25,101,839	25,841,723	30,982,306	31,991,709	37,356,228	151,273,805	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on	2,938	9,420	1,068	2,284	358	16,068	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10						151,289,873	
12	Gross receipts from related activities, etc					12		
13 Secti	First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re			-	ear as a section	•	
14	Public support percentage for 2021 (line (V		1 column (f)		14	99.99 %	
15	Public support percentage from 2020 Scl		-			15	99.99 %	
16a	331/3% support test-2021. If the organ	zation did not	check the box	on line 13, ar	nd line 14 is 33	³¹ /3% or more,	check this	
b	box and stop here. The organization qua 33 ¹ / ₃ % support test - 2020. If the organi this box and stop here. The organization	zation did not	check a box o	n line 13 or 16	a, and line 15	is 33 ¹ /3% or m	ore, check	
17a								
b	10%-facts-and-circumstances test — 2 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	cts-and-circur cumstances te	nstances test, st. The organi	check this bo zation qualifies	x and stop her s as a publicly	re. Explain supported ▶□	
18	Private foundation. If the organization instructions	did not check	a box on line	13, 16a, 16b,	17a, or 17b,	check this bo	x and see	
					Sch	edule A (Form 990) or 990-F7) 2021	

Schedule A (Form 990 or 990-EZ) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support			-			
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	•			-		
<u> </u>	organization, check this box and stop her						🕨
	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8		,	, , , , , , , , , , , , , , , , , , , ,		15	%
<u>16</u>	Public support percentage from 2020 Sch					16	%
	on D. Computation of Investment Inc		-	Nulline 10'	(f)	47	0/
17 10	Investment income percentage for 2021 (I			-		17	%
18 10a	Investment income percentage from 2020					18	%
19a	$33^{1}/_{3}\%$ support tests – 2021. If the organi 17 is not more than $33^{1}/_{3}\%$, check this box a						
h		-	-			-	
b	331 /3% support tests - 2020. If the organization line 18 is not more than 331/3%, check this b						
20		-	-	-			
20	Private foundation. If the organization did	и пот спеск а	box on line 14	, 19a, or 19D, (

Schedule A (Form 990 or 990-EZ) 2021

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Page 5 Part IV Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? 11 A person who directly or indirectly controls, either alone or together with persons described on lines 11b and а 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

1

3

2a

2b

3a

3b

Yes No

Yes No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check have if the every is the every isation's first on a new function.			

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2021

Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continue	ed)	
Sect	on D—Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	8	
9	Distributable amount for 2021 from Section C, line 6			9	
0	Line 8 amount divided by line 9 amount			10	
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ns	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required— <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
е					
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
е	Excess from 2021				

Schedule A (Form 990 or 990-EZ) 2021



SCHEDULE	D
(Form 990)	

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

2021 **Open to Public**

OMB No. 1545-0047

	ent of the Treasury Revenue Service		Attach to Form 990. 90 for instructions and the latest informa	ation	Open to Public Inspection
	of the organization				entification number
		NS HOME			36-2652532
-			sed Funds or Other Similar Fund	ls or Acco	
	-	ete if the organization answered "			
	•	<u> </u>	(a) Donor advised funds	(b) Fu	unds and other accounts
1	Total number	at end of year			
2		ue of contributions to (during year) .			
3	Aggregate val	ue of grants from (during year)			
4		ue at end of year			
5			advisors in writing that the assets he		
•			organization's exclusive legal control		
6			nd donor advisors in writing that grant t of the donor or donor advisor, or for		
Par		rvation Easements.			
r ai		ete if the organization answered "	Ves" on Form 990 Part IV line 7		
1		conservation easements held by the o			
•		-	ation or education)	f a historica	llv important land area
		of natural habitat	·		historic structure
	Preservation	on of open space			
2	Complete lines	s 2a through 2d if the organization hel	d a qualified conservation contributior	n in the form	of a conservation
	easement on t	he last day of the tax year.			Held at the End of the Tax Year
а	Total number	of conservation easements		. 2 a	
b	Total acreage	restricted by conservation easements		. 2b	
c			storic structure included in (a)		
d			c) acquired after 7/25/06, and not o		
•		Ũ	· · · · · · · · · · · · · · · · · · ·	· 2d	
3	tax year ►	nservation easements modified, trans	ferred, released, extinguished, or term	ninated by t	ne organization during the
4		tes where property subject to conserv	vation essement is located		
4 5			arding the periodic monitoring, insp	ection. han	dlina of
-			ements it holds?		
6	Staff and volun	teer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	i conservatio	
•					
7	Amount of exp	enses incurred in monitoring, inspecting	g, handling of violations, and enforcing o	conservation	easements during the year
	▶\$				
8			(d) above satisfy the requirements of s		
_					
9			onservation easements in its revenue a		
		accounting for conservation easemer	the footnote to the organization's fina	ncial staten	ients that describes the
Dout	•	•		Othor Circ	lar Acasta
Part		ete if the organization answered "	of Art, Historical Treasures, or (Juner Sim	liar Assels.
12		-	B ASC 958, not to report in its revenu	o statomont	and balance sheet works
Ia			held for public exhibition, education,		
			o its financial statements that describe		
b	•		B ASC 958, to report in its revenue s		
-			for public exhibition, education, or res		
	provide the fol	llowing amounts relating to these item	s:		
	(i) Revenue in	cluded on Form 990, Part VIII, line 1		🕨	▶ \$
	(ii) Assets incl	uded in Form 990, Part X		🕨	► \$
2	If the organization	ation received or held works of art.	historical treasures, or other similar	assets for f	inancial gain, provide the

2	If the organization received or held works of art, historical treasures, or other similar assets for finar	ncial gain, provide the
	following amounts required to be reported under FASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	\$

		 -	-	-	-	-	 -	-	-	-	-	-	-	-	-	-	*
b	Assets included in Form 990, Part X																\$

Part III Organizations acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): a Public exhibition d Loan or exchange program b Scholarly research e Other c Preservation for thure generations e Other c Preservation for thure generations e Other c Preservation for thure generations e Other satisfies to be sold to raise funds arbit rhan to be maintained as part of the organization's collection?	Schedu	le D (Form 990) 2021								Page 2
collection items (check all that apply): a □ Public exhibition b □ Scholarly research c □ Preservation for future generations c □ Differ d □ Differ <	Part	III Organizations Maintaining	Collections of	Art, Histo	orical T	reasures,	or Ot	her Similar As	sets (conti	inued)
b Scholarly research e Other c Prevention for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, idit the organization solicit or nealve donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	3			her records	s, checl	k any of the	follow	ing that make si	gnificant us	se of its
b Scholarly research e Other c Prevention for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, idit the organization solicit or nealve donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	а	Public exhibition		d	Loan	or exchange	progr	am		
C → Preservation for future generations A Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No Port V Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	b									
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XII. During the year, did the organization an agent, trustee, custodian ar other intermediary for contributions or other similar assets to be sold to raise that or a manual on Porm 990, Part IV. Illie 9, or reported an amount on Porm 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include an form 990, Part X 2. During balance. Destributions during the year Eeginning balance. Distributions during the year Distributions Distribution	с	•		_	-					
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	4	Provide a description of the organizat		and explair	n how th	ney further t	he org	anization's exem	pt purpose	in Part
Complete if the organization an swered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X7 Ves No b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount Image: Complete the following table: Amount c Beginning balance Image: Complete the following table: Amount Image: Complete the following table: Amount 2a Did the organization include an amount on Form 990, Part X, line 21, for secrew or custodial account liability? Yes No b If "ere: "schlain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (e) Three years back (e) Four	5	During the year, did the organization								🗌 No
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Included on Form 990, Part X? Image: Yes No b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount c Beginning balance 10 d Additions during the year 10 f Ending balance 11 f Ending balance 12 d It "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided on Part XIII Pert V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (e) Fore years back (e) Fore years back (e) Fore years back (e) Four years back (answered "Yes"	" on Form	1990, F	Part IV, line	9, or	reported an am	ount on F	orm
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f Administrative expenses 86,259 76,202 65,348 63,638 61,615 g End of year balance 18,187,777 20,410,509 14,297,202 13,698,622 13,268,453 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 58 % b Permanent endowment ▶ 0% The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No 3a(i) ✓ 3a(ii) ✓ 3a(ii) ✓ 3a(ii) ✓ 3a(ii) ✓ 3a(ii) ✓ 3a(i) ✓ 3a(i) ✓ 3a(ii) ✓ 3a(ii) ✓ 3a(ii) ✓ 3a(ii) ✓ 3a(ii) ✓ 3a(iii) ✓ 3a(iii) ✓ 3a(iii) ✓ 3a(iii) ✓ 3b(iii) ✓ 3a(iii) ✓ 3b(iii) ✓ 3b(iii) ✓ 3b(iii) ✓ 3b(iii) ✓ 3b(iii) ✓ 3b(iii) ✓ 3b(iii) ✓ 3b(iii) ✓ 3b(е	Other expenditures for facilities and								
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2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶58 % b Permanent endowment ▶0 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment Industry and the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iiii) Related organizations (iiii) Related organizations (iiii) Related organizations (iiii) Related organizations (iii) Related organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (d) Book value (d) Book value (d) Book value (d) Book value (d) Book value	g									
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c Leasehold improvements . 0 0 0 0 d Equipment . . 0 7,064,619 4,879,703 2,184,916 e Other . 0 4,867,968 3,328,876 1,539,092	-			_				22,802.573		
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				•	column		c.)			

Schedule D (Form 990) 2021

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on Form 990, Part	IV line 11h See	Form 990 Part X line	e 12
	(including name of security)	(b) Book value	(c) Method of valuati Cost or end-of-year mark	ion:
(1) Financial				
• •	neld equity interests			
(3) Other	· ·			
(A)				
(D)				
(F)				
(G)				-
(H) Total (Colu	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ►			
Part VIII	Investments – Program Related.			
n ant viir	Complete if the organization answered "Yes" on Form 990, Part	IV line 11c See F	Form 990 Part X line	e 13
	(a) Description of investment	(b) Book value	(c) Method of valuati	
		(2) 2001 Talao	Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ►			
Part IX	Other Assets.	N/ line 11d Cool	Server 000 Devit V lies	- 15
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11d. See f	b) Book v	
(1)	(a) Description			alue
(1) (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ►	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11e or 11f	. See Form 990, Par	tΧ,
	line 25.			
1.	(a) Description of liability		(b) Book v	alue
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(7)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		. ►	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

	e D (Form 990) 2021			Page 4
Part			ue per Return.	
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			
Part			nses per Return.	
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e18.)	5	
Part				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and			; Part X, line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part			
	ule D, Part V, Line 4 - Marklund has a policy of spending based on the amount			
	dowment assets. The spending rate (the annual amount drawn from the endov			
	nined by the Board of Directors based on the investment return expected but r		he average fair value of	the
endov	ment funds over three years preceding the fiscal year in which the distribution	n is planned.		

	Compensation Information		OMB No.	OMB No. 1545-0047		
(⊢orm	1 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	20	21		
		► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.	Open t	o <u>Pu</u> l	blic	
	nent of the Treasury Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.	Inspe	ectio	n	
	of the organization	Employer identification				
-	CLUND CHILDRE	NS HOME 36-2 ons Regarding Compensation	652532			
Part	Questio	ins Regarding Compensation		Yes	No	
1 a		propriate box(es) if the organization provided any of the following to or for a person listed on For ection A, line 1a. Complete Part III to provide any relevant information regarding these items.	orm			
	Travel for c	or charter travelImage: Housing allowance or residence for personal useompanionsImage: Payments for business use of personal residenceinification and gross-up paymentsImage: Health or social club dues or initiation feesry spending accountImage: Personal services (such as maid, chauffeur, chef)				
b	or reimburser	boxes on line 1a are checked, did the organization follow a written policy regarding paym nent or provision of all of the expenses described above? If "No," complete Part III	to			
2	directors, trus	nization require substantiation prior to reimbursing or allowing expenses incurred by tees, and officers, including the CEO/Executive Director, regarding the items checked on I	line			
3	organization's related organiz Compensat	a, if any, of the following the organization used to establish the compensation of the CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by zation to establish compensation of the CEO/Executive Director, but explain in Part III. tion committee Urited Written employment contract th compensation consultant Compensation survey or study of other organizations V Approval by the board or compensation committee				
4		ar, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing r a related organization:				
а	Receive a seve	erance payment or change-of-control payment?	. 4 a		~	
b		or receive payment from a supplemental nonqualified retirement plan?		<u> </u>	~	
С		or receive payment from an equity-based compensation arrangement?	. <u>4c</u>			
5	For persons	501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue a contingent on the revenues of:	any			
а	0	on?		<u> </u>	~	
b		ganization?	. <u>5b</u>			
6		listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue a contingent on the net earnings of:	any			
а	•	on?	-		~	
b	•	ganization?	. <u>6b</u>			
7		isted on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfix described on lines 5 and 6? If "Yes," describe in Part III			~	
8	to the initial	ounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," described in the section of	ribe		~	
	nii aitiii		. 8		-	
9		ne 8, did the organization also follow the rebuttable presumption procedure described	lin . o			

.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 ar				(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Gilbert Fonger, President/CEO	(i)	268,061	50,000	41,996	0	0	360,057	0
1	(ii)	0	0	0	0	0	0	0
Kudus Badmus, Chief Financial	(i)	204,633	25,125	22,028	0	0	251,786	0
	(ii)	0	0	0	0	0	0	0
Kimberly Seiber, Staff Nurse	(i)	209,287	500	11,843	0	0	221,630	0
3	(ii)	0	0	0	0	0	0	0
Heather Graves, Chief	(i)	155,902	19,315	10,015	0	0	185,232	0
Development Officer	(ii)	0	0	0	0	0	0	0
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
_13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2021

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J, Part I, Line 3 - The President/CEO compensation is reviewed and approved annually by the Executive Board.

SCHE	DUL	E ()	
(Form	990	or	990	-EZ

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



Name of the organization	Employer identification number
MARKLUND CHILDRENS HOME	36-2652532
Form 990, Part VI, Section B, Line 11b - The prepared IRS form 990 is made available to the members of th	e Finance Committee and then
to the full Board.	
Form 990, Part VI, Section B, Line 12c - Every Board member completes the Conflict of Interest Disclosure	Statement every year. Each
member is also required to disclose any situation that may give rise to the same.	
Form 990, Part VI, Section B, Line 15 - The salaries of the President/CEO, CFO and Chief Development Offi	
Board utilizing available 990s of other comparable organizations (within the sector) as well as a regularly u	updated compensation report
prepared by a compensation specialist.	
Form 990, Part VI, Section C, Line 19 - Audited Financial Statements and filed IRS 990s and placed on the	company's website. All other
corporate documents are available at the corporate headquarters upon request.	
Form 990, Part XI, Line 9 - Net transfers from restriction for capital acquisitions and operating expenses.	

Schedule O, Statement 1

Form: Form 990 (2021)

Page: 1

Activity Or Mission Description

Description

with developmental disabilities. Marklund offers 24-hour residential care as well as a wide variety of professional therapy services such as: OT, PT, Speech Therapy for both residents and community clients. The Marklund Day School in Bloomingdale, Elgin and Geneva serve children ages 3-22 with multi-needs, and has a specialized educational program for children with Autism. In the summer of 2023, the Nathan Educational Center will open. This 16,000 square foot facility will feature classrooms for the Bridge Builder Community Day Services (CDS) program for adults: as well as additional classrooms for Marklund Day School's Life Skills program.

EIN: 36-2652532

Part I, Line 1

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

MARKLUND CHILDRENS HOME

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(Section cont ent	(g) n 512(b)(13) ntrolled entity?	
						Yes	No	
(1) Marklund Charities (36-4074849) 1S450 Wyatt Drive, Geneva, IL 60134	Fundraising	IL	501(c)(3)	170(b)	N/A			
(2)	-							
(3)								
(4)	-							
(5)								
(6)								
(7)								



36-2652532

Department of the Treasury Internal Revenue Service

Schedule R (Form 990) 2021

Part III because it had one or more related organizations treated as a partnership during the tax year. (k) (a) (b) (d) **(e)** Predominant (f) (g) (h) (i) (i) (c) Direct controlling Name, address, and EIN of Primary activity Legal Share of total Share of end-of-Disproportionate Code V-UBI General or Percentage income (related, related organization domicile entity income year assets allocations? amount in box 20 managing ownership unrelated, of Schedule K-1 (state or partner? excluded from foreign (Form 1065) tax under country) Yes No Yes No sections 512-514) (1) (2) (3) ____(4) (5) (6) (7)

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		(i) 512(b)(13) rolled tity?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34,

Schedule R (Form 990) 2021

Part	Transactions With Related Organizations. Complete if the organization answ	vered "Yes" on Forn	n 990, Part IV, line 3	4, 35b, or 36.		
Not	: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one	e or more related orga	nizations listed in Parts	s II–IV?		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1	a	~
b	Gift, grant, or capital contribution to related organization(s)				b	~
с	Gift, grant, or capital contribution from related organization(s)			1	с	~
d	Loans or loan guarantees to or for related organization(s)			1	d	~
е	Loans or loan guarantees by related organization(s)			1	е	~
f	Dividends from related organization(s)			1	f	~
g	Sale of assets to related organization(s)			1	g	~
h	Purchase of assets from related organization(s)			1	h	~
i	Exchange of assets with related organization(s)				i	~
i	Lease of facilities, equipment, or other assets to related organization(s)				j	~
-						
k	Lease of facilities, equipment, or other assets from related organization(s)			1	k	~
1	Performance of services or membership or fundraising solicitations for related organization(s				1	~
m	Performance of services or membership or fundraising solicitations by related organization(s				m	~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .				n 🗸	+
0	Sharing of paid employees with related organization(s)					
	······································				-	
р	Reimbursement paid to related organization(s) for expenses			1	р	~
q	Reimbursement paid by related organization(s) for expenses				q 🗸	<u> </u>
4					<u> </u>	
r	Other transfer of cash or property to related organization(s)			1	r	~
S	Other transfer of cash or property from related organization(s)				s	· ·
2	If the answer to any of the above is "Yes," see the instructions for information on who must of				-	lds
	-					1001
	(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining an	nount inve	olved
		type (a-s)				
S	ee Schedule R, Part VII, Statement 1					
(1)						
(2)						
(3)						
(4)						
(5)						
						_
(6)						

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

 -	sections 512–514)	Yes	No			,	(Form 1065)	í –	1	1
 -					Yes	No		Yes	No	ĺ
_										
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Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R, Part VII, Statement 1

Form: Schedule R (2021)

Page: 3

EIN: 36-2652532

Part V, Line 2

Description of Covered Relationships and Transaction Thresholds

		Amt. involved
Name	Marklund Charities	1,020,329
Transaction type	0	
Method of determining amt. involved	Allocation of FTE's salaries and benefits to Marklund Charities	
Name	Marklund Charities	20,340
Transaction type	n	
Method of determining amt. involved	Occupancy charge back for office space calculated based on square footage.	
Name	Marklund Charities	9,327
Transaction type	q	
Method of determining amt. involved	In the normal transaction of business, Marklund bills back Marklund Charities an	
	allocation of expenses utilities, Legal, Audit.	