

# Find Your Path @ Marklund®



**Gunjan Patel, 2004**

Part-time Physical Therapist ▶ Full-time PT ▶  
Therapy Manager ▶ Administrator ▶  
Director of Therapy ▶  
Director of Residential Services

"Marklund is a magical place. Not only do you grow professionally, but personally and emotionally. The ties you make at Marklund are forever lasting. Staff have every opportunity to grow and challenge themselves to new individual development."



Nancy Montes, Nurse, with Maggie

Nancy started working in 2013 as a CNA while still in high school. At that time, the location was called Little Angels. As a CNA, she trained new hires as an On-the-Job Trainer (OJT). Nancy graduated from nursing school in 2018, and began working as a nurse shortly after. Two years later, she earned her bachelor's degree in nursing and was happy to have been able to use Marklund's Tuition Reimbursement benefit to help with that. "I started at Marklund so young but am still here because of the residents," she said. "You get connected to them. This field may be challenging, but it definitely is very rewarding"

Nancy's story is one of MANY such accounts of employees paving their own career paths while working at Marklund.

Some people follow a linear path through one field, advancing into roles with more responsibilities. Others shift roles into new arenas as career goals and interests change, and opportunities arise. Marklund supports career growth by offering continuing education opportunities, tuition reimbursement, onsite training, and career planning support.

"The employees that sustain Marklund's mission are among the most valuable assets to our organization," said Chief Human Resources Officer Marie Loiacono. "As such, we want to provide as much resources and assistance to help with the development of their careers."

Read more about these staff at [www.marklund.org/ourstories](http://www.marklund.org/ourstories).



**Krissy Dolen, 2013**

Staff Nurse ▶ CDS Nurse ▶ Nurse Manager ▶  
Director of Nursing ▶ Administrator

"There have always been opportunities to learn and grow professionally in every role I have held at Marklund. There has been so much support and encouragement from both my peers and supervisors as I pursued additional licenses and certifications during my tenure. I'm sure this won't be my last stop in my career at Marklund."



**Tyler Frieson, 2019**

Personal Support Professional ▶  
Developmental Instructor ▶  
Qualified Intellectual Disabilities Professional

"This job may not be all that you think it would be, you get what you make of it. Be you and have fun while doing it."



**Brenda Ortiz Gabriel, 2015**

Cook ▶ Personal Support Professional ▶ Nurse

"I think there's always room to grow, as a person and careerwise. I was able to do it with the flexibility MWC offered. I've met some great people, which is why I decided to continue working here as a nurse."



**Sybil Alex, 2013**

Part-time Speech-Language Pathologist ▶ Lead Therapist ▶  
Therapy Manager

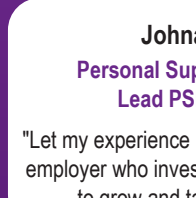
"This is my 10th year working at Marklund. I can say that the biggest difference has been a change in me. I have a greater empathy for lives affected by disabilities."



**Thomas Straza, 2022**

QIDP ▶ CDS Program Manager

"Marklund is invested in developing their employees. I am grateful for the opportunity to work at Marklund, and for my supportive supervisors allowing me to continue to work and to develop my skills and potential as a professional."



**Johnathan Walsh, 2017**

Personal Support Professional (PSP) ▶  
Lead PSP ▶ Purchasing Agent

"Let my experience be an example that Marklund is an employer who invests in its employees, allowing them to grow and take on many different roles."



**Emily Douglas, 2020**

Administrative Assistant to the Director of HR ▶  
HR Generalist ▶ HR Manager

"Marklund has invested in me by providing me the opportunity to advance my career. This stemmed from my supervisor recognizing my potential, providing me with training and empowering me to take my career to a level that I had not otherwise envisioned for myself."



**Kayla McKee, 2020**

Personal Support Professional (PSP) ▶  
Community Day Services PSP ▶ PSP Trainer ▶ Recruiter

"I love having the ability to have growth within Marklund. I am always looking for new things to learn and to challenge myself. Marklund has allowed me to move up and grow within the company and still be such an awesome impact on our residents and students in whatever position I am in."



**Brittany Colyer, 2013 & 2018**

CNA ▶ Therapeutic Activity Aide ▶  
Front Desk Receptionist ▶  
Benefits Coordinator ▶  
Senior HR Generalist ▶  
HR Manager ▶  
Finance Associate ▶  
Senior Finance Associate

"Career growth at Marklund is entirely possible, not just a straight path, but also in a curvy path, such as my own. It was all possible while earning my associates, bachelor's and master's degrees while working at Marklund."



**Bev Gallagher, 2007 & 2018**

CNA ▶ Staff Nurse ▶  
School Nurse ▶  
Nurse Manager ▶  
Director of Nursing

"I was very fortunate to start my healthcare career at Marklund. With our continued growth, there are so many avenues for nurses of any skill set. I would encourage any nurse looking for a meaningful connection in their career to check us out. Our residents challenge your minds while they capture your hearts."



**Tiffany Zurek 2018**

Personal Support Professional (PSP) ▶ Public Relations Specialist ▶  
Social & Digital Media Coordinator ▶ Social & Digital Media Manager

"Working at Marklund has truly been a transformative experience for me, allowing me to grow both personally and professionally. The organization's commitment to providing an exceptional level of care to individuals with developmental disabilities is what drew me here, and it now inspires my work in my current role."



**Amanda Lombardo, 2017**

Paraprofessional ▶  
Registered Behavior Technician-Paraprofessional ▶  
Behavior Analyst ▶  
Board Certified Behavior Analyst

"I would love for people to know how great our students are, and they are truly why I come to work every day."  
(Amanda utilized Marklund's Tuition Reimbursement benefit to help obtain her Master's Degree)



**Amanda Nordmeyer, 2016**

Paraprofessional ▶ Registered Behavior Technician ▶  
Behavior Specialist

"Marklund is a great organization that offers many different career paths for growth. It is a great organization that allows for employees to be able to work while accomplishing their educational and career goals."



**Brittany Nguyen, 2019**

Paraprofessional ▶ Registered Behavior Technician ▶  
Behavior Specialist

"Working at Marklund Day School is an extremely difficult job but is the most rewarding job at the end of every day when you get to reflect on the smiles and laughs that you were able to provide for the students."

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